


Professional Reference Check

Name of the person for which reference is provided : Zain Ul Habib	Organization of referee: World Health Organization
Name of Referee: Dr. Majid Khan	Date of Reference : 4/3/2024
Designation of Referee : Immunization Officer	Signature of Referee: 

Please complete the sections below and return the filled and signed reference form to the Human Resource Department of CHIP Training and Consulting via email or surface mail (muhammad.arif@chipconsulting.org) or CTC House 1, Street 9, G.8.2, Islamabad, Pakistan.

Tick the mentioned rating for the recommended person:

Professional/personal qualities	Out- Standing	Above Satisfactory	Satisfactory	Not Satisfactory	Unknown
Quality of work			Yes		
Ability to work with others			Yes		
Flexibility/adaptability to change			yes		
Punctuality			Yes		
Communication-oral/written			yes		
Attitude	Yes				
Judgment			Yes		
Initiative/Leadership			Yes		
Achievements			yes		
Overall Performance			Yes		

In addition, please provide the requested information below:

1. I have known the applicant As supervisor	2.
4. What was the applicant's position in your organization? TTM(Temporary Tehsil Monitor)	5.
7. Was there any harassment or unprofessional misconduct conduct (Sexual exploitation, sexual abuse or sexual harassment) complaint lodged against the employees by the public or other employees during the period of employment? No	8.
10. If the answer to question 3 is positive, please explain the nature and outcome. N/A Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----	11.
13. Was the person engaged in any professional misconduct that may pose a risk to the safety of children and vulnerable groups/adults? No	14.
16. If the answer to question 5 is positive, please explain the nature and outcome. N/A Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----	17.
19. Has any disciplinary action or investigation been taken against the person? No	20.
22. Would you re-hire him/her if a vacancy existed in your organization? Yes	23.
25. Would you recommend the applicant for this position? Yes	26.