Yes-----No-----

Yes-----No-----

9. Would you recommend the applicant for this position?

[CTC-HRO-PTPP-Recuritment-7.8.5-c-058-H/NN] [Reference Oteck Form-August 2023]

	Professional Ref	erence Check	referee:		
Name of the person for which reference is 3,6 Gul	Dasia	Organization of	cic		
Name of the person to which reference is Bib Gul provided: Name of Referee: Shaber i Designation of Referee Po	Almed	Date of Reference Signature of Ref	ee 23 -	AP1-2014	hir
Designation of Referee 10			-	on Becourse Des	nartment of
lease complete the sections below and return HIP Training and Consulting via email or	n the filled and s	igned reference to	orm to the Hum consulting.org)	or CTC House	1. Street 9.
HIP Training and Consulting via email of 8.2, Islamabad, Pakistan.	surface man (m	ALSSOCIATED, STITE			
	- E	- (1.	andidule	in 1	refram.
ck the mentioned rating for the recommen-	ded person: 18	A STATE OF THE PARTY OF THE PAR		Not	
Professional/personal qualities	Out- Standing	Above Satisfactory	Satisfactory	Satisfactory	Unknown
Quality of work					A CONTRACTOR OF THE PARTY OF TH
Ability to work with others				and the succession becomes the property of the succession of the s	
Flexibility/adaptability to change					
Punctuality					THE RESERVE AND ADDRESS OF SHARE SHA
Communication-oral/written					
Attitude					and the second of the second o
Judgment					
Initiative/Leadership					
Achievements					-
Overall Performance					
addition, please provide the requested	information bei	ow:		1	
 I have known the applicant As supervisorOther (F 	Please specify)				
2. What was the applicant's position in	your organisatio	n?			
				1 1	covuel
3. Was there any harassment or unprofe	essional miscond	uct conduct (Sex	cual exploitatio	n, sexual abuse	riod of
 Was there any harassment or unprote harassment) complaint lodged agair 	ist the employees	by the public of	other employee	es during the pe	1100 01
employment?					-
N/a		the nature and o	utcome		
YesNoNo	e, please explain	1 Abuse			
Sexual ExploitationSexual Harassr 5. Was the person engaged in any profe	nentSexua	uct that may no	se a risk to the s	afety of childre	n and
vulnerable groups/adults?	essional iniscond				
YesNo	a planca avnlain	the nature and o	outcome.		
YesNoNo	e, piease explain	A huse			
Sexual ExploitationSexual Harassi	igation been take	en against the ne	erson	-	
Sexual ExploitationSexual Hardson 7. Has any disciplinary action or invest	igation been tak	en against the pr			
YesNo	an avieted in ve	ur organisation	7		
8. Would you re-hire him/her if a vaca	ncy existed in yo	ar organisation			