TRAINING & CONSULTING

## [CTC-HRO-PTPP-Recuritmen!-7.8.5-c-058-1F/NN] [Reference Check Form-August 2023]

Pro	ofessional Re	ference Check	C. of Contract	and the second s	and the same of th
Name of the person for		Organization o	referee:	C	
which reference is provided:  Name of Referee: Shabir A  Designation of Referee			٠,		
provided:	h. id	Date of Referen Signature of Re	ce 02 - 1	Un-2024	3
Name of Referee: Shabir	nmze	Signature of Re	feree		- wasis
Designation of Referee PO	a paragina mana di kacamatan kacamatan da sa	J.g.		Barauraa Dar	partment of
Please complete the sections below and return the CHIP Training and Consulting via email or su G.8.2, Islamabad, Pakistan.		igned reference l r.associate@chip	form to the Hum econsulting.org)	or CTC House	1, Street 9,
Tick the mentioned rating for the recommended	person:			Not	Unknown
Professional/personal qualities	Out- Standing	Above Satisfactory	Satisfactory	Satisfactory	Ulknown
Quality of work					
Ability to work with others					
Flexibility/adaptability to change					
Punctuality					
Communication-oral/written					
Attitude					
Judgment	/				
Initiative/Leadership					
Achievements					
Overall Performance					
In addition, please provide the requested info	ormation belo	ow:			
In addition, please provide the request     I. I have known the applicant			-		
I have known the applicant     As supervisorOther (Pleas	se specify)	.2			
What was the applicant's position in you	r organisation	in row 1	4-De1-	2016 70	01-jun-
The state of the s	na miscondi	ict conduct (Sex	ual exploitation	ı, sexual abuse	or sexual
Was there any harassment or unprofession harassment) complaint lodged against the harassment of the harassment or unprofession harassment of harassment or unprofession harassment	ne employees	by the public or	other employee	s during the per	100 01
narassment) companies					
YesNo					
4 If the answer to question 3 is positive, pr	ease explain t	the nature and or	itcome.		
4. If the answer to question 3 is positive, prosecuted ExploitationSexual Harassment	Sexual	Abuse	- a rick to the sa	fety of children	and
Sexual ExploitationSexual Harassment  5. Was the person engaged in any profession	nal miscondu	ict that may post	a lisk to the sa	icty of comme	
vulnerable groups/adults?					
YesNo	anna avalain t	the nature and or	utcome.		
YesNo  6. If the answer to question 5 is positive, pl	ease explain	A buse	-		
6. If the answer to question 5 is positive, pro- Sexual ExploitationSexual Harassment	ion been take	n against the per	rson		
7. Has any disciplinary action or investigation	ion occir take				
YesNo8. Would you re-hire him/her if a vacancy e	existed in you	ır organisation?			
8. Would you re-hire him/her it a vacancy c					
Yes——No  9. Would you recommend the applicant for	this position	?			
YesNo					
162					