

Professional Reference Check

Name of the person for which reference is provided : Bibi Khatija		Organization of referee:	
Name of Referee:	Sanallah	Date of Reference	24th June 2024
Designation of Referee	UCOO	Signature of Referee	Sanallah

Please complete the sections below and return the filled and signed reference form to the Human Resource Department of CHIP Training and Consulting via email or surface mail (hr.associate@chipconsulting.org) or CTC House 1, Street 9, G.8.2, Islamabad, Pakistan.

Tick the mentioned rating for the recommended person:

Professional/personal qualities	Out- Standing	Above Satisfactory	Satisfactory	Not Satisfactory	Unknown
Quality of work			Yes		
Ability to work with others			Yes		
Flexibility/adaptability to change		Yes			
Punctuality		Yes			
Communication-oral/written			Yes		
Attitude		Yes			
Judgment		Yes	Yes		
Initiative/Leadership			Yes		
Achievements					Yes
Overall Performance			Yes		

In addition, please provide the requested information below:

1. I have known the applicant Bibi Khatija As UCOO UC Kuchlak-A
2. What was the applicant's position in your organisation? Community Health Worker (CHW)
3. Was there any harassment or unprofessional misconduct conduct (Sexual exploitation, sexual abuse or sexual harassment) complaint lodged against the employees by the public or other employees during the period of employment? No
4. If the answer to question 3 is positive, please explain the nature and outcome. Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----
5. Was the person engaged in any professional misconduct that may pose a risk to the safety of children and vulnerable groups/adults? No
6. If the answer to question 5 is positive, please explain the nature and outcome. Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----
7. Has any disciplinary action or investigation been taken against the person No
8. Would you re-hire him/her if a vacancy existed in your organisation? Yes
9. Would you recommend the applicant for this position? Yes