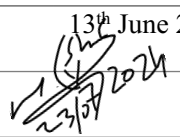


Professional Reference Check

Name of the person for which reference is provided : Samina Bibi	Organization of referee:
Name of Referee: Muhammad Yaqoob	Date of Reference 13 th June 2024
Designation of Referee. UCOO	Signature of Referee. 

Please complete the sections below and return the filled and signed reference form to the Human Resource Department of CHIP Training and Consulting via email or surface mail (hr.associate@chipconsulting.org) or CTC House 1, Street 9, G.8.2, Islamabad, Pakistan.

Tick the mentioned rating for the recommended person:

Professional/personal qualities	Out- Standing	Above Satisfactory	Satisfactory	Not Satisfactory	Unknown
Quality of work			Yes		
Ability to work with others			Yes		
Flexibility/adaptability to change			Yes		
Punctuality			yes		
Communication-oral/written			yes		
Attitude			yes		
Judgment			yes		
Initiative/Leadership			yes		
Achievements			yes		
Overall Performance					

In addition, please provide the requested information below:

1. I have known the applicant As supervisor-----Other (Please specify)-----
2. What was the applicant's position in your organisation? Reserve chw
3. Was there any harassment or unprofessional misconduct conduct (Sexual exploitation, sexual abuse or sexual harassment) complaint lodged against the employees by the public or other employees during the period of employment? No-----
4. If the answer to question 3 is positive, please explain the nature and outcome. Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----
5. Was the person engaged in any professional misconduct that may pose a risk to the safety of children and vulnerable groups/adults? No-----
6. If the answer to question 5 is positive, please explain the nature and outcome. Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----
7. Has any disciplinary action or investigation been taken against the person -No-----
8. Would you re-hire him/her if a vacancy existed in your organisation? Yes-----
9. Would you recommend the applicant for this position? Yes-----



*[CTC-HRO-PTPP-Recruitment-7.8.5-c-058- IF/NN]
[Reference Check Form-August 2023]*