

Employment Reference Check



Name of Person for which reference is provided: **SYED HAMZA GILANI**

Name of Referee: **MUHAMMAD FARHAN** Designation of Referee: **NATIONAL PROJECT MANAGER**

Date of Reference: **20-01-2025**

Signature of Referee: M. Farhan

Tick the mentioned rating for the recommended person:

Professional/personal qualities	Out-Standing	Above Satisfactory	Satisfactory	Not Satisfactory	Unknown
Quality of work	<input checked="" type="checkbox"/>				
Ability to work with others	<input checked="" type="checkbox"/>				
Flexibility/adaptability to change		<input checked="" type="checkbox"/>			
Punctuality		<input checked="" type="checkbox"/>			
Communication-oral/written	<input checked="" type="checkbox"/>				
Attitude	<input checked="" type="checkbox"/>				
Judgment		<input checked="" type="checkbox"/>			
Initiative/Leadership	<input checked="" type="checkbox"/>				
Achievements	<input checked="" type="checkbox"/>				
Overall Performance	<input checked="" type="checkbox"/>				

Tick the mentioned rating for employee conduct

1	How do you know the candidate?	Supervisor <input checked="" type="checkbox"/> Other <input type="checkbox"/> (specify):
2	What was the applicant position in your organization?	Data & Research Analyst
3	Was there any harassment or unprofessional misconduct conduct (Sexual exploitation, sexual abuse or sexual harassment) complaint lodged against the employees by the public or any other employees during the period of employment	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
4	If the answer to question no 3 is positive, please explain the nature and outcome	Sexual Exploitation <input type="checkbox"/> Sexual Abuse <input type="checkbox"/> Sexual Harassment <input type="checkbox"/>
5	Was the person engaged in any professional misconduct that, may pose a risk to the safety of children and vulnerable groups/ adults	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
6	If the answer to question no 5 is positive, please explain the nature and outcome	Sexual Exploitation <input type="checkbox"/> Sexual Abuse <input type="checkbox"/> Sexual Harassment <input type="checkbox"/>
7	Has any disciplinary action or investigation been taken against the person	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
8	If given the opportunity, would you rehire this candidate?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
9	Would you recommend the candidate for the position	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>