

HO/HRD/ Retail South 1/Sales/RO/015
January 31, 2022

Ubaid Habib
House # A - 5 / 51
Frontier Colony # 1
Site Town
Karachi
Cell #: 0349-8323500

Dear Sir,

Offer For Employment on Contract

We are pleased to advise you that Habib Metropolitan Bank Limited would like to offer you a position of **Relationship Officer - Liability** on the following terms and conditions:

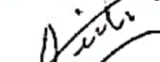
1. You shall initially be posted at our "Paposh Nagar Branch". However, your services are transferable to any of the branches / affiliates, of the Bank, in Pakistan or abroad as per management discretion.
2. This offer is being made subject to two satisfactory references to be provided by you on the enclosed format.
3. This employment will be on contract for a period of one year from the date of your joining Habib Metropolitan Bank Ltd.
4. You will draw a total salary of Rs. 30,500/- per month (inclusive of fuel allowance) and Referral Fee/Commission as per Bank policy. Income tax will be on your account. The Bank shall deduct withholding income tax as per applicable law.
5. You will be required to achieve the monthly assigned targets including those of cross sell from the date of your joining HabibMetro. These targets may be subject to change from time to time as per Bank's requirement.
6. In case you fail to achieve your above target(s) or the retention ratio of the deposit portfolio, generated by you, is not up to the management satisfaction, this employment contract will be terminated by Habib Metropolitan Bank Ltd without any notice. In the event of such termination, you will not be entitled to any compensation other than the salary, if due for payment to you.
7. You agree that the terms and conditions contained herein cancel and supersede any prior agreements between us regarding the subject matter hereof, whether made orally or in writing.

We look forward to having you as a team member of HabibMetro and expect your active contribution in the development of the assigned portfolio.

Kindly note that this offer is valid for one week from the date of receipt of this letter and in case of non-acceptance and failing to join the Bank by 30 days, it will be treated as cancelled and stand recalled.

Please sign the attached copy of this Offer Letter in token of having accepted the above terms and conditions.

Yours Sincerely,



Areeba Khan
Officer, Talent & Resourcing



Ayesha Nadir
Manager, Talent & Resourcing

I accept the above terms and conditions

Habibmetropolitan Bank Ltd.
(Subsidiary of Habib Bank AG Zurich)
Human Resources Division.
1st Floor, HBZ Plaza, I.I. Chundrigar Road,
Karachi-Pakistan.
UAN: 92 21 111-141-414
Website: www.habibmetro.com

 07/02/2022
Ubaid Habib
(Signature & Date)
Expected Date of Joining 07/02/2022