**Mr. Ayaz Ali**

**Personal Information**

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# ACADEMIC QUALIFICATION:

* MPhil Sociology (continued), University of Sindh, Jamshoro
* Masters (Sociology), Shah Abdul Latif University, Khairpur

# PROFESSIONAL EXPERIENCE:

**Project Manager** Sujaan Enterprises / TARA Foundation – October 2023 Continue

**Responsibilities:**

* Develop a comprehensive training program to enhance the project team's understanding of Climate Change, its impacts, and the role of civil society.
* Conduct regular workshops and sessions to build the team's capacity in project management, stakeholder engagement, and effective communication.
* Identify key civil society networks related to land, water, and environmental issues.
* Develop and implement strategies to strengthen these networks through workshops, seminars, and collaborative initiatives.
* Facilitate knowledge-sharing sessions to sensitize civil society about the gravity of environmental degradation issues.
* Establish and maintain effective communication channels with relevant government line departments.
* Advocate for policy changes that address climate change issues, emphasizing the role of civil society in the process.
* Develop a comprehensive policy advocacy plan in collaboration with civil society networks.
* Organize roundtable discussions and conferences to bring together key stakeholders, including policymakers, academia, government departments, and civil society.
* Identify and engage potential stakeholders, including NGOs, academic institutions, and other relevant organizations.
* Establish partnerships and collaborations to amplify the project's impact and reach.
* Attend relevant forums and events to network with key players in the field of climate change and environmental sustainability.
* Implement a robust monitoring and evaluation system to track the progress of the project.
* Efficiently manage project resources, including budget, personnel, and materials.
* Ensure that all activities are carried out within the allocated budget and timeframe.
* Prepare comprehensive reports detailing the project's achievements, challenges, and impact following the donor’s compliance policy and project goals.
* Research and identify potential funding opportunities aligned with the project's objectives.
* Lead the development of compelling project proposals, ensuring alignment with donor priorities and requirements.
* Design and lead project baseline, training need assessment and, end-line survey.

**Lead Consultant - Rapid Need Assessment** – Sindh

Civil Society Support Program / UN IOM – November 2023

**Responsibilities:**

* To lead the Rapid Need Assessment for evaluating the immediate challenges faced by farmers in Dadu, Jacobabad, and Khairpur Mir's districts following the 2022 floods.
* To lead a team of field enumerators and engineers in conducting a comprehensive assessment to identify key issues in the compromised irrigation systems and recommend targeted interventions for rehabilitation.
* Develop a detailed plan for the Rapid Need Assessment, outlining methodologies, timelines, and resource requirements.
* Coordinate with relevant stakeholders, including government officials, community leaders, and technical experts.
* Recruit and manage a diverse team of experts, including engineers, and community engagement specialists.
* Provide clear guidance and ensure effective collaboration among team members.
* Oversee the collection of primary and secondary data related to irrigation system damage, crop yields, and community needs.
* Analyze data to identify critical issues and formulate evidence-based recommendations.
* Conduct consultations with local farmers, government officials, and community leaders to gather insights and validate findings.
* Establish effective communication channels to keep stakeholders informed and engaged throughout the assessment.
* Prepare a comprehensive report detailing the findings of the Rapid Need Assessment, including key challenges and recommended interventions.
* Collaborate with the team to develop actionable recommendations for the rehabilitation of irrigation systems, considering technical, financial, and community-driven approaches.
* Ensure the accuracy and reliability of assessment findings by implementing rigorous quality assurance measures.
* Review data collection methodologies and analysis processes to maintain high standards.
* Identify opportunities for capacity building among local stakeholders, including farmers and government officials.
* Design training programs to enhance community resilience and sustainable irrigation management.

**M&E and Reporting Expert - Consultant** Hyderabad Region

National Rural Support Programme – NRSP/ World Bank Jul 2023-September 2023

**Responsibilities:**

* Take the lead in all M&E and reporting aspects of the program.
* Develop a comprehensive M&E framework aligning with project goals ensuring the collection of relevant and reliable data throughout the project’s life cycle.
* Oversee data collection activities to track progress and outcomes related to the house's reconstruction.
* Implement qualitative and quantitative methods to gather data, including surveys, interviews, and on-site visits.
* Analyze collected data to identify trends, patterns, and areas for improvement and provide regular reports to GoS and senior management.
* Oversee regular M&E activities to monitor the reconstruction of houses to ensure adherence to established plans, timelines, and quality standards.
* Provide technical support to field teams in beneficiary and damage assessment for reconstruction of houses.
* Assess the impact of the reconstruction efforts on the lives of the flood-affected beneficiaries, focusing on housing quality, livelihood restoration, and overall well-being.
* To collect and catalog relevant case studies from the field teams and share them with donors.
* Take the lead and analyze the Environmental Assessment of identified villages and ensure compliance with relevant policy.
* To keep close track of all project programmatic progress.
* To lead and mentor the team of district monitoring officers for effective and robust monitoring system implementation across the programme implementation areas.

**Research Officer** Karachi

Pathfinder International – PI Feb 2022-Jun 2023

**Responsibilities:**

* Develop research protocols, M&E frameworks, and plans for climate change projects addressing issues such as climate change adoption, food insecurity, nutrition, sexual and reproductive health (SRH), and family planning (FP).
* Create advanced-level dashboards for project performance monitoring.
* Develop proof of concept for the proposed project.
* Perform complex analysis to identify project requirements and recommendations.
* Establish project metrics and trackers for performance review and decision-making.
* Integrate program data into the project framework and establish reporting mechanisms.
* Identify and address critical dependency issues in a timely manner.
* Lead planning, design, and execution of evaluation studies.
* Develop research protocols and instruments for ethical approvals from IRB
* Compile and analyze research data, and provide key findings to senior management.
* Implement robust data management systems and prepare quality improvement reports.
* Coordinate with stakeholders for FPRH and MNCH project activities.
* Develop, maintain, and improve work coordination and linkages with local key partners (community, NGO, international bodies, and District Management Authorities).
* Continuous coordination, monitoring, and mentoring of implementing partners for smooth implementation of project activities.
* Conduct monthly knowledge management and learning sessions with implementing partners to document the best practices and lessons learned.
* Develop quantitative and qualitative research questionnaires, and conduct and supervise qualitative and quantitative research studies.
* Conduct ToT on Climate Change, Climate Change Adaptation, and Climate Smart Agriculture in the Thar region.

**Program Manager** Sindh

Pakistan Fisherfolk Forum – PFF **Sep 2021 - Jan2022**

**Responsibilities:**

* Manage the recruitment, onboarding, monitoring, and mentoring of project staff.
* Plan, oversee, and monitor project activities related to policy advocacy for livelihood and climate change issues in coastal communities and civic rights in targeted districts in Sindh.
* Prepare quarterly reports for the project sponsor and organizational leadership.
* Take responsibility as a senior team member to explore new funding opportunities and develop project proposals for donor agencies/organizations.
* Coordinate, develop linkages, and lobby with Civil Society Organizations (CSOs), government line departments, and networks for policy implementation of sustainable fisheries and the development of a new provincial policy draft for personhood rights of the Indus River.

**Deputy Site Coordinator Karachi**

IRD Global (Jan 2020 to Jun 2021)

**Responsibilities:**

* Ensure the smooth operations of MDRTB phase-III controlled randomized Clinical Trials on the site.
* Conduct capacity-building sessions for the site staff to enhance their job skills and knowledge.
* Verify that all team members have obtained Good Clinical Practices (GCP) certification prior to commencing trial activities.
* Coordinate with government officials on-site to ensure the attendance of the trial team for all newly detected RR (rifampicin-resistant) patients.
* Provide timely guidance to the trial site team on patient management, adhering to Standard Operating Procedures (SOPs).
* Ensure strict adherence to protocols during patient screening, baseline assessments, and follow-up visits conducted by the team.
* Monitor and mentor the progress of team members, providing support and guidance as needed.
* Track the movement of drugs at the trial pharmacy to maintain accurate inventory records.
* Attend weekly meetings with the sponsor to provide updates on the progress of the trial.
* Promptly report adverse events to the sponsor, regulatory authority, Clinical Adverse Committee (CAC), and Pharmacovigilance (PV) unit.

**Program Manager Karachi**

Charter for Compassion (CFC) **June 2018 - Aug 2019**

## Responsibilities:

* Ensure the smooth operations of all nine public schools managed by the organization as an Education Management Organization (EMO) under the Sindh Basic Education Program (SBEP) of the Education and Literacy Department, Government of Sindh (GoS).
* Conduct hiring, orientation, mentoring, and capacity-building programs for the project field staff to enhance their skills and effectiveness.
* Represent the organization at the district and provincial levels, engaging with relevant stakeholders to foster collaboration and partnerships.
* Prepare project progress reports for senior management and the Government of Sindh, providing updates on the program's implementation and outcomes.
* Oversee the utilization of the budget, and resource mobilization, and ensure timely repair and maintenance of the schools as needed.
* Monitor the field activities of the project, ensuring compliance with policies, guidelines, and regulations set by the SELD GoS
* Develop linkages with relevant government authorities to enhance cooperation and coordination in education and literacy initiatives.
* Implement strategies to improve the quality of education and enhance learning outcomes in the managed schools.
* Evaluate and assess the impact of the organization's interventions in the schools, identifying areas for improvement and making recommendations.
* Provide guidance and support to the project field staff, ensuring the effective implementation of the organization's educational programs.
* Ensure periodic health checks for the well-being and health of enrolled students by engaging medical doctors.

**District Field Coordinator Karachi**

IRD Global **July 2017- Apr 2018**

## Responsibilities:

* Support, supervise, and monitor field activities of community health workers/supervisors and vaccinators.
* Assess training needs of healthcare providers and field supervisors, and facilitate training on vaccination mobile applications as required.
* Validate data collected by field workers and vaccinators.
* Participate in the referral chain process for Zindagi Mehfooz Immunization to ensure the timely vaccination of clients.
* Actively engage in district government meetings on Routine Immunization and special campaigns for Measles and Polio outbreaks, and collaborate with the District Health Administration.
* Report irregularities to senior management and district/town health officers for corrective actions.
* Coordinate with health department authorities at district and provincial levels to secure support for project activities.
* Assist health department authorities in monitoring vaccination campaigns.

**Chief Program Coordinator**

Pakistan Fisherfolk Forum (PFF) **Feb 2016- June 2017**

## Responsibilities:

* Overall responsibility for the SCR (Social Cohesion and Resilience) project.
* Provide backstopping support to field staff to ensure smooth project implementation.
* Establish 100 Non-Formal Education (NFE) Centers as part of the project.
* Manage the project team and conduct capacity-building programs for field-level staff.
* Network and engage with relevant stakeholders involved in the project.
* Prepare and submit progress reports to the donor.
* Oversee budget utilization and ensure proper financial management.
* Monitor repair and renovation work of 60 government schools.
* Conduct capacity-building programs for School Management Committees (SMCs) and teachers.
* Mentor and guide youth leaders for peace-building and social cohesion in suburban areas of Karachi and rural areas of Sindh.
* Conduct capacity-building programs for identified youth to promote peace, social harmony, and inclusiveness.
* Facilitate the formation and capacity-building of Peace Committees in targeted areas.
* Ensure periodic psychosocial support sessions for children in NFE centers.
* Explore new funding opportunities and develop project proposals for donor agencies/organizations.
* Conduct career counseling sessions for youth regarding their higher education and professional growth.
* Conduct and organize C4D events for youth.

**District Program Officer**

Pakistan Fisherfolk Forum (PFF) **July 2014 – Jan 2016**

## Responsibilities:

* Taking responsibility for all project activities within the respective district.
* Lobbying and maintaining good relations with communities and stakeholders (including government line departments, media, and Civil Society Organizations) for policy reforms and skill development on climate change and food insecurity.
* Preparing monthly, quarterly, and yearly activity reports for all district-level project activities.
* Facilitating the project's target group to effectively fulfill their roles as defined by the organization.
* Regularly monitoring the work assigned to target groups, ensuring proper implementation and providing necessary technical inputs and support.
* Collecting primary and secondary data on food security, climate change, and livelihoods in the targeted area of Sindh.
* Conducting Training Needs Assessments (TNA) for target groups, specifically the District Forum on Food Security & Climate Change and the Provincial Steering Committee of the project.
* Coordinating and developing linkages with relevant stakeholders to establish societies for small-scale fishermen, skill development centers for women, and organizing festivals to showcase the work of artisans and provide marketing opportunities to project beneficiaries.
* Supporting beneficiaries in establishing connections with buyers for their products.
* Promoting coordination and collaboration among competitive stakeholders to maximize project outcomes and impact.
* Collect primary data for provincial policy development on climate change and share it with senior management for further discussion and sharing with the provincial steering committee and donor for further submission to GoS.

**Program Officer Thatta**

Pakistan Fisherfolk Forum (PFF) **May 2013- June 2014**

## Responsibilities:

* Develop and manage project plans related to climate change adaptation initiatives, food sovereignty, and food security.CSOs, and community groups, to ensure a coordinated approach to climate change adaptation efforts.
* Identify and assess potential risks and challenges associated with climate change adaptation projects and develop strategies to mitigate these risks.
* Analyze climate data, trends, and impacts to inform project decisions and adapt strategies as needed.
* Prepare regular reports and documentation to track project progress, outcomes, and impact, and communicate these findings to relevant stakeholders.
* Assist in writing grant applications and proposals to secure funding for climate change adaptation projects.
* Engage with local communities and facilitate awareness and education sessions on climate change adaptation and resilience building.
* Evaluate the effectiveness of climate change adaptation strategies and recommend adjustments or improvements as necessary.
* Maintain comprehensive project records and share knowledge and best practices with relevant stakeholders and the broader community.
* Coordinate activities and timelines to ensure the successful execution of climate change adaptation initiatives.

**Social Mobilizer**

Pakistan Fisherfolk Forum (PFF) **Sep 2012- Apr 2013**

## Responsibilities:

* Conduct a baseline survey of the flood-affected areas in the Shikarpur district, with a specific focus on school-going-age children.
* Conduct a needs assessment of the flood-affected areas, particularly related to the education of affected children.
* Identify potential para-teachers to ensure the smooth operation of Temporary Supportive Structures (TSSs).
* Distribute recreational kits and school supplies to the identified beneficiaries and TSSs.
* Conduct regular follow-up visits to TSSs daily and hold meetings with parents and teachers to monitor progress and address any challenges.
* Conduct health and hygiene sessions for the flood-affected children enrolled in TSSs, emphasizing the importance of maintaining good health practices in challenging conditions.

# CONSULTANCIES/SURVEYS/RESEARCH:

* Conducted Baseline Studies (Qualitative and Quantitative) under the Surmi project to assess the preparedness status of communities and health facilities to cope with climatic stressors -Pathfinder International - November 2022 to May 2023.
* Conducted Baseline and End line Studies (Qualitative and Quantitative) under the Dharti Amar project to assess the status of women's health (SRHR and FP specific), and climate change adaptation practices International – July & December 2022
* Conducted Health Facility Assessment in Karachi to analyze the existing trends in vaccination – June 2016
* Survey on child labor to analyze the situation and issues of children on move-in fisheries under “Destination Unknown- Children on Move Campaign” Devcon May-2018
* Worked as Master Trainer with Reflect Global from Nov 2019- Dec 2019.
* Conducted survey in urban slums (UCs: Ibrahim Hyderi & Rerhi) of Karachi to analyze the situation of drinking water and sanitation (WATSAN) in the area with Pakistan Fisherfolk Forum (PFF) Sep 2019- Oct 2019.
* Conducted an android-based online survey for the impact measurement under the “World Citizens Panel” at four districts of Sindh, Karachi, Thatta, Kashmore, and Qamber-Shahdad Kot
* Baseline Survey to identify the existing situation of food insecurity in the target areas of district Karachi and Thatta under Oxfam Novib supported project on Food Sovereignty
* Conducted Need Assessment for Temporary Learning Centers (TLCs) under UNICEF supported project “Education & Early Response during Flood Emergency in Sindh 2013

# Areas of Skills:

* **Computer Skills (**Proficient in MS Office: MS Word, MS Excel, MS PowerPoint and other programs and the Internet: Emailing and Web Browsing)

# • Applications (Open Data Kit- ODK, KOBO Toolbox)

* **Questionnaire development (**i.e. Qualitative and Quantitative)
* **Data Analysis** (using Excel, KOBO, SPSS, PSPP, NVIVO, Atlas. ti, etc.)
* **Create Dashboards, Data Visualization, and Info-graphics**
* **Writing Software** (MB Sindhi and In Page)
* **Communication Skills** (Presentation Skills, Translation, Transcription, and Interpretation of Sindhi to English and vice versa, Urdu to English and vice versa, Sindhi to Urdu and vice versa)
* **Writing Skills** (Proposal writing, Theory of Change, Proof of Concept, Research Protocol, Reports Writing, Material Development, and Document Composition)
* **Training Delivery Skills** (Planning, designing, Developing training Materials, conducting and evaluating Training)
* **Research** (Research planning, designing, conducting, and evaluation)
* **Translation And Compositions** (Developed and translated training manuals and modules, handbooks, survey forms, and other IEC materials i.e. brochures and pamphlets in English, Sindhi, and Urdu for different I/NGOs and CBOs)
* **Transcribing** (Transcribing material from Audio and Video recordings)

**CERTIFICATES:**

* GCP-Social and Behavioral Research Best Practices for Clinical Research
* Social-Behavioral-Education
* Biomedical Research
* Project Management
* Management Skills of Researchers

# TRAINING ACQUIRED & IMPARTED:

* Conducted three-day training for enumerators on “***Health Facility Assessment Baseline Data Collection Tool”*** using KOBO Toolboxunder Surmi Project for Pathfinder International.
* Conducted two-day training for enumerators on “***Project*** ***End-Line Data Collection Tool”*** using KOBO Toolboxunder the Women-Led Climate Resilience (WLCR) Programme for Pathfinder International.
* Conducted two-day training for enumerators on “***Project Baseline Data Collection Tool”*** using KOBO Toolboxunder the WLCR Programme for Pathfinder International.
* Conducted 6 three-day days training for vaccinators and doctors on “**Zindagi *Mehfooz Andriod application***” for digitalization of routine immunization data in Karachi, for IRD Global.
* Conducted 3 one-day trainings for DHO and THOs on “**Zindagi *Mehfooz Andriod Application Web Dashboard***” for digitalization of routine immunization data in Karachi, for IRD Global.
* Four-day training on ***“Project Management”*** organized by Oxfam Novib
* One-day Training Workshop on ***“Development Planning & Management”*** organized by the Social Welfare Department, Government of Sindh (Karachi)
* Conducted two-day training on ***“Livelihood and Climate Change”*** organized by PILER (Karachi)
* Conducted one-day training on ***CBDRM*** organized by Pakistan Fisherfolk Forum
* One-day training on **“Sustainable Livelihood”** organized by Pakistan Fisherfolk Forum
* Four-day training on ***“Early Childhood Education”*** (ECE) organized by Pakistan Fisherfolk Forum in collaboration with FHRP
* Two-day training workshop on “***Roles and Responsibilities of SMCs***, and ***Monitoring of School*** ***Improvement Plans (SIPs)”*** organized by Pakistan Institute of Teachers’ Education (PITE)
* Five-day training on ***“Implementation of minimum CFS Standards and Methodologies and Life Skills*** ***for Children*** organized by the Pakistan Institute of Teachers’ Education (PITE)
* Three-day training on ***“Implementation of School Safety Plans in the Face of DRR”*** organized by Pakistan Fisherfolk Forum in collaboration with PITE

# LANGUAGES:

Fluent in English, Urdu, Sindhi, and Seraiki.