

Dr Fazal Shahab

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Personal Summary

I am currently working as a Deputy medical superintendent at DHQ (district headquarter) hospital Wana South Waziristan lower Khyber Pakhtunkhwa. As a Deputy medical superintendent, I have successfully streamlined clinical operations by coordinating with department heads to ensure the availability of medical staff, enhancing patient care quality. I contributed to strategic planning, introducing new services and facilities to improve healthcare delivery. Through regular rounds and coordination with consultants and nursing staff, I ensured exceptional patient care in wards and IPDs, implementing timely diagnostics and support. I led continuous quality improvement programs, monitoring patient care activities to enhance service efficiency. My strong administrative, operational, and leadership skills, coupled with excellent staff management and problem-solving abilities, have enabled effective resolution of stressful situations and maintained a high standard of patient care.

Professional Affiliations

Member of Pakistan Medical and Dental Council (PMDC).

Objectives

To provide good healthcare.

To accept any challenges and manage them efficiently.

Passionate to provide opportunities for the well-being of the communities and providing quality health care to people.

Academic Qualifications

- M.S in Public Health (MSPH): Health Services Academy, Islamabad, Pakistan 2024. (Degree awaited & course work completed)
- MBBS Ayub Medical College: Abbottabad, Pakistan 2020.

Professional Experience

- Deputy Medical Superintendent in DHQ Hospital Wana, South Waziristan lower, Pakistan- 25th March 2024 to till date.
- Chief Medical Officer in Maranatha Medical society, Rawalpindi, Pakistan- Feb 2022 to Feb 2024.
- Medical Officer in Sholam Model Hospital Wana, South Waziristan lower, Pakistan- 2021 to 2022
- Medical Officer in Gillani Medical Complex, Abbottabad, Pakistan- 2021
- House Officer in Ayub Teaching Hospital (ATH), Abbottabad, Pakistan- 2020 to 2021.

Professional Skills and Duties

Professional Skills

- **Leadership and Management:** Guide and manage hospital staff effectively.
- **Healthcare Administration:** Knowledge in budgeting, resource allocation, and compliance.
- **Clinical Expertise:** Oversee medical treatments and ensure high-quality patient care.
- **Communication Skills:** Effective verbal and written communication.
- **Public Health Knowledge:** Manage community health programs and emergencies.

Key Duties

- **Administrative Leadership:** Assist in overall hospital management and policy implementation.
- **Resource Management:** Optimize use of hospital resources and oversee procurement.
- **Human Resources:** Recruit, train, and supervise staff.
- **Patient Care and Safety:** Ensure safe and effective patient care services.
- **Compliance and Accreditation:** Maintain adherence to healthcare regulations and standards

Professional Development

1. 2023-24: **Assessment of essential trauma care systems in Pakistan (Project of Health Ministry Pakistan, 2023-24)**
2. 2022-23: **Systemic Assessment of Rehabilitation situations in Pakistan (Project of WHO, USAID, Ministry of Health Pakistan, 2022-23)**

**3. 2020: Basic Assessment and Support in Intensive Care (BASIC) 28th
Session, 2020- Health Ministry of Pakistan**

Personal Skills

- Problem solving ability
- Managing patients records
- Good Teamwork ability
- Coaching junior staff
- Keeping confidentiality of the patients and organization
- Patients safety assurance
- Diagnosis and treatment of patients
- Carefully planning and preparing strategies for treatment and care of the patient.

Computer skills

Sound knowledge of SPSS, MS word, Office, Excel and Power point.

Languages

English, Urdu, Pashto, Hindko

References available on request