

MALIHA AMIN

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D.O.B: 01-June-1994



A social advocate, organizational development expert and capacity builder with more than 05+ years of experience leading, prioritizing and executing multi million dollars initiatives for community development across Sindh.

PROFESSIONAL EXPERIENCE

- 1. Position:** Project Officer-Sindh
Organization: DAFPAK-PSSD under Palladium International
Duration: September 2022 to date

Delivering Accelerated Family Planning in Pakistan (DAFPAK) program aims to expand access to quality family planning (FP) services in the public and private sectors. Funded by the **UK's Foreign, Commonwealth & Development Office (FCDO)**. Palladium and its consortium partner will strengthen FP service provision in the public sector across 20 districts in three provinces of Pakistan i.e Punjab (6), Sindh (10) and KP (4).

- Presenting key deliverables and milestones to the donors weekly, monthly and quarterly.
- Planning, strategy making and approving events/meetings engaging with the Government institutions, stakeholders and vendors.
- Budgeting and strategy building for each quarter for Operations & Logistics department.
- Coordination and support to provincial and district teams for operations, compliance, reporting and other technical & non-technical execution areas.
- Capacity building of the team at different levels

Key achievements:

- Safeguard of the policies of Palladium Pakistan (which includes anti-harassment, work place ethics and value for money)
- Advocacy on SRHR at National level
- Provided healthcare services to 40,000+ flood effected people in the 10 districts of Sindh and distributed 12,000+ Safe and Clean Dignity & Delivery kits among flood affected women
- Provided trainings to 5,500 Healthcare Providers on Reproductive Health in Emergencies during floods and to 2500+ Health Care Workers on Comprehensive FP Refresher Trainings at district level.

2. Position: Project Manager
Organization: Charter for Compassion (CfC)
Duration: September 2020 to September 2022

Overall responsible for the successful implementation of “**Mumkin**”— a Socio-economic Empowerment of **Youth, Women & Transgenders** -a **UKAID** and **GiZ & European Union** supported community-based project located in 04 major districts of Karachi and 04 districts of Sindh

- Liaises with the departments of **IT, Communications, Procurement and M&E** for the whole 03 years project
- Managing all the stuff related to project (**planning, budgeting, strategy making and execution**) of vocational training centers (Tailoring/Dress Making, Beauty Care, IT/Office Management) ensuring on-job trainings and job placement of each beneficiary.
- Training and advocating the rights of marginalized communities at different levels.
- Community engagement and capacity building sessions in the districts
- Capacity building of artisans and trainees on quality control and merchandising

Key achievements:

- Provided different vocational training programs to 1200+ beneficiaries (men, women, and transgender community) all over Sindh
- Collaborated with 500 small, medium, and large-scale businesses (different sectors) for employment of beneficiaries and developed medium scale-employment centers for sustainable product creation

3. Position: Consultant
Organization: Sub Rang Society (SRS)
Duration: March 2022 to September 2022

Overall responsible for the successful implementation of the community-based projects for the empowerment of gender & sexual minorities based in Karachi and overall Pakistan

- Project designing, strategy making, planning, execution and implementation of the donor funded projects
- Ensure the successful compliance and key performance indicators among team
- Capacity building of the team on **Project Management Tools**
- Collaborating with corporates and generating business for the organization
- Educating team, clients, donors and partners about the organization’s culture and values

Key achievements:

- Advocacy and sensitization in the public and private institutes for mindset and behavior change towards transgender rights, visibility & activism from 2021-2022
- Successfully trained 40+ trainees on digital advocacy, campaigning and movement building on Human Rights (HIV-Aids & sexual minorities) that organically reached more than 1,000,000+ people of Pakistan
- Collaborated with 10+ large scale enterprises for the employment opportunities for Transgender community

- 4. Position:** Advocacy and public speaking
Organization: Sub Rang Society
Duration: August 2021 to October 2021

Network building with stake holders at provincial level to map out available resources for the prevention of GBV against Trans and other Gender minorities with the CBO's, commissions, and law enforcement agencies

- Network building with **Sindh Commission on the Status of Women** for policing against GBV in Sindh-Pakistan
- Advocacy and sensitization in the **Sindh Police at Orangi Town Karachi**-Pakistan in which we talked about how to tackle a victim suffering with violence
- Advocacy and sensitization towards the policing and legal rights of victimized women suffering with Domestic or Gender Based Violence in **Legal Rights Forum**
- In **Panah Shelter Home** we built a network for victims and got connected with the shelter home which was part of our advocacy

Key achievements:

- Built a strong network with 03 law enforcing agencies and 01 healthcare institute to promptly mediate violence against any girl, adolescent, women, and transgender in Sindh
- 100+ cases were reported and settled successfully

- 5. Position:** Programs Development Lead
Organization: Nai Subah (A project for Visually Impaired people)
Duration: September 2018 to September 2020

Responsible for the overall management of projects of Nai Subah managing all the compliance of Projects **Abeer** and **Time out lunch in the box**

- Managing all the finances of Projects **Abeer** and **Time out lunch in the box**
- Outsourcing handmade embroidery services to the relevant national and international brands
- Build a team to manufacture and sell independently
- Organize exhibitions to promote differently abled indigenous artisans
- Look after the branding and marketing of the company products
- Identify the training needs of the artisans
- Imparting training to the identified artisans on innovative designing and quality control

Key achievements:

- Training and capacity building of 15 visually impaired members
- 03 Small scale entrepreneurship programs initiated and become sustainable successfully for visually challenged people
- Conducted 20+ training sessions on sensitization of disability inclusion

OTHER ACHIEVEMENTS:

- Organized **Hijra Festival** (Transgender Festival) in Karachi-Pakistan.
- Curated Art Exhibition at **Aks International Minorities Film Festival 2021**
- Voluntarily worked with Sub Rang Society for the empowerment of **Transgender** and other minorities
- Conducted academic research on **Waste Management Pakistan**

WORKSHOPS & CERTIFICATIONS

- Project Management Certificate from KICKOFF Waterfall Projects
- Successfully ran a Digital Campaign against **HIV-AIDS** in 2021 along with the mobilization in the community
- Attended two weeks training on Institute management by TVET sector program and GiZ.
- Attended one week training of CBTA implementation and qualifications by TVET sector and GiZ.
- Attended four-month workshop on Design for Disaster Relief at University of Karachi.

KEY SKILLS

- Sign language and braille language (beginners' level)
- Project Cycle Management
- Training & Capacity Building in disability inclusion
- Linkages Development & Lobbying and Community Mobilization & Engagement
- Team Building & Management
- Donor Compliance
- Research & Reporting

ACADEMIC QUALIFICATIONS

Masters in International Relations:

- Subject: Strategic studies including Sociology & Environmental studies
- Duration: 2015-2017
- Institution: University of Karachi, Pakistan

Bachelor's in commerce:

- Subject: Commerce
- Duration: 2013-2015
- Institution: Govt degree College of Girls Federal-B area Block-17 Karachi, Pakistan

Higher Secondary Studies (Intermediate):

- Subject: Commerce
- Duration: 2010-2012
- Institution: Khatoon-e-Pakistan Girls College, Karachi, Pakistan

Matriculation:

- Subject: Science
- Duration: 2008-2010
- Institution: Milestone School Karachi, Pakistan