

Masroor Ahmed

Social Sector Professional

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Languages

English Urdu Sindhi

Why me

- Master's in Social Science (Economics) & Education (M.Ed).
- Nine plus years of diverse experience in the field of Education, Emergency Response and Data Management.
- Expertise in Project MEAL Mechanism, Capacity Building, Advocacy & collaboration with NGOs and Line Department.
- Recognized Trainer, specializing in Teachers' Training, Early Child Education (Early Grade Reading, Learning, Teaching and Assessment) practices, Child Friendly Spaces & GBV.
- Advance user of Microsoft Office & different Data Collection Applications namely Survey CTO, KOBO Collect, ComCare etc.

Expertise & Competencies

- Trainer (Early Grade Assessment).
- Team Building, Management and Training/ Capacity Development.
- Advocacy, Communication Tools & Techniques.
- Networking, Linkages Development and Resource Mobilization.

- Basic Analysis Tools & Techniques.
- Designing and Implementation of MEAL Framework.
- Project Planning, Development, Implementation and Reporting.
- Research & Survey (Data Collection, Compilation, Analysis & Reporting).

Education

Masters 2015
Education (M.Ed)
Shah Abdul Latif University

Masters 2009
Economics
Shah Abdul Latif University

Professional Experience

FIELD COORDINATOR

FSLA - FOOD SECURITY AND LIVELIHOOD ASSESSMENT AND IMPACT OF SHOCKS ON FOOD TRADERS & AGRO INPUT DEALERS.

12/2023 - 12/2023

UN FAO - FOOD & AGRICULTURE ORGANIZATION, QAMBAR SHAHDADKOT. SINDH

- Supervised & Coordinated different district teams, who conducted the survey of household livelihoods & their ability to access the food through android-based Kobo Collect Application.
- Conducted impact assessment of recent shocks on Food Traders & Agro Input dealers.
- Coordinated with the teams, vendor and higher authorities for the smooth data collection process.
- Monitor the supervisors' who maintained logbook & reports of visited villages.

FIELD COORDINATOR ASSISTANT - FCA

DTM - DISPLACEMENT TRACKING MATRIX THROUGH CNIT - COMMUNITY NEED IDENTIFICATION TOOL (FLOOD RESPONSE - R3&4).

06/2023 - 10/2023

UN IOM - INTERNATIONAL ORGANIZATION FOR MIGRATION, LARKANA. SINDH

- Ensured timely and accurate data collection through field monitoring visits and filled forms checking of enumerators and made any correction/gave advice for the betterment of collected data.
- Conducted FGDs - Focus Group Discussions for cross verification of the data with the Key Informants including Women using CNIT - Community Need Identification Tool.
- Ensured that CNIT thoroughly checked, completed & strictly follow the data collection guidelines.

TEAM FOCAL PERSON

UNICEF JNA - JOINT NEED ASSESSMENT (EDUCATION & CHILD PROTECTION SECTORS)

06/2023 - 06/2023

SPO - STRENGTHENING PARTICIPATORY ORGANIZATION, KSK. SINDH

- Actively participated in 1-day training jointly organized by UNICEF Education & Child Protection sector.
- Guided TL in the planning & coordinating with officials & KIs related to Education & Child Protection.
- Monitored Teams who conducted eight KIIs - Key Informants Interviews using the Kobo Collect Application to obtain a ground-level data regarding the status of services, identified needs and barriers in the Education & Child Protection sectors (before, during & after the flood 2022).

TEAM LEAD

ECHO BASELINE STUDY (FLOOD EMERGENCY RESPOSE 2022-23).

05/2023 - 05/2023

MERCY CORPS, SHIKARPUR & SHAHDADKOT. SINDH

- Conducted 10 interviews per day via Open Data Kit - ODK tool within given sample of the participants.
- Conducted baseline study about household status, income, ability of meeting basic needs, household top 3 needs in current situation and existence of pregnant/lactating women in the House.
- Conducted In-Person interviews about Food-Based reduced coping strategies & Food Security vulnerability in the last 7 days.

ENUMERATOR

FSLA - FOOD SECURITY AND LIVELIHOOD ASSESSMENT AND IMPACT ASSESSMENT OF RECENT FLOOD ON FOOD & AGRO TRADERS.

02/2023 - 02/2023

UN FAO - FOOD & AGRICULTURE ORGANIZATION, QAMBAR SHAHDADKOT. SINDH

- Conducted the survey as an enumerator of household livelihoods & their ability to access the food in the flood-affected area through android-based Kobo Collect Application.
- Supported female enumerator in conduction of anthropometry assessment (Nutrition Component).
- Conducted impact assessment of recent flood & other shocks on Food Traders & Agro Input dealers.
- Coordinated with the community, maintained logbook & reported details of visited villages.

DTM ENUMERATOR

DTM - DISPLACEMENT TRACKING MATRIX THROUGH CNIT - COMMUNITY NEED IDENTIFICATION TOOL (FLOOD RESPONSE - R1&2)

12/2022 - 02/2023

UN IOM - INTERNATIONAL ORGANIZATION FOR MIGRATION, LARKANA. SINDH

- Carried out quantitative assessment that focus on the mobility and the needs of affected population.
- Ensured timely and accurate data collection based on CNIT - Community need identification tool, including checking collected data for potential errors on a daily basis.
- Conducted FGDs with representatives of all groups, included variety of key informants, women etc to identify TDPs - Temporarily Displaced Persons, returnee, relocate or locally integrated persons.
- Ensured that CNIT thoroughly checked, completed & strictly follow the data collection guidelines.

ENUMERATOR CUM FOCAL PERSON

ENDLINE EVALAUATION OF SIAPEP - SINDH IRRIGATED AGRICULTURE PRODUCTIVITY ENHANCEMENT PROJECT

12/2022 - 12/2022

PIDE - PAKISTAN INSTITUTE OF DEVELOPMENT ECONOMICS. LARKANA. SINDH

- Arranged logistic for the field team and coordinated with PIDE & SIAPEP representatives in their visits.
- Build the capacity of the team regarding questionnaire and KOBO Collect App via OTJ mentoring.
- Conducted survey regarding the environmental impact of the SIAPEP components (NEFR - Natural Enemies Field Reservoir, Deep Ripping, Water Course Lining, Laser Leveling and the Kitchen Gardening.
- Submitted Case Studies on the SIAPEP components such as Kitchen Gardening, WC Lining & the NEFR.

FIELD OFFICER - ASSESSMENT & DISTRIBUTION

WFP GENERAL FOOD DISTRIBUTION - FLOOD RESPONSE 2022

09/2022 - 11/2022

HUMAN APPEAL INTERNATIONAL, QAMBAR SHAHDADKOT. SINDH

- Lead the process in the planning of project activities and set high quality performance targets ensuring adherence to technical standards, best practices, and timelines as per donor guidelines.
- Developed strategy of the interaction for Social Organizers & hold first meetings with communities.
- Registered HHs & conducted the pre-post flood situation analysis and need assessments on WFP format.
- Provide support to food distribution & data entry staff for successful implementation of the program.
- Reported issues, their possible solutions & assist project coordinator in the data compilation.

TEAM SUPERVISOR

"UNDERSTANDING PAKISTANIS" SURVEY PROJECT (6 ASSIGNED DISTRICTS)

08/2022 - 08/2022

PIDE - PAKISTAN INSTITUTE OF DEVELOPMENT ECONOMICS. SINDH

- Provided logistic support & arranged debriefing sessions with team to check the survey instruments.
- Responsible for OTJ mentoring and resolving field & other issues as per PIDE management guidelines.
- Supervised enumerators who conducted CAPIs (computer assisted personal interviews) via CS Entry Pro.
- Conducted survey, named "Understanding Pakistanis" of the different age groups and areas (urban & rural) of six assigned districts to know the beliefs, preferences, strengths & trust in each other.

DISTRICT SUPERVISOR

ENDLINE EVALUATION OF EU SUCCESS PROGRAMME

05/2022 - 07/2022

APEX CONSULTING PAKISTAN, QAMBER SHAHDADKOT. SINDH

- Attended 7 days training to create understanding about Questionnaire with the use of ODK Application.
- Supervised four female enumerators who conducted five survey questionnaires about socio-economic conditions of Households & their access to public services.
- Arranged logistic for the field team and facilitated RSPN - Rural Support Program Network & APEX Consulting representatives in their field visits.
- Build the capacity of the team regarding questionnaire and Android ODK - Open Data Kit Application usage via continuous OTJ - on the job mentoring.

MONITORING EVALUATION & RESEARCH OFFICER

ACCELERATED ACTION PLAN - AAP PROJECT FOR REDUCTION OF STUNTING & MALNUTRITION (LIVESTOCK COMPONENT)

08/2019 - 08/2020

IRM - INSTITUTE OF RURAL MANAGEMENT, HYDERABAD. SINDH

- Coordinated & monitored trainers in six districts'; who conducted training/ capacity development sessions regarding livestock rearing & disease management and animal & human nutrition.
- Assisted in the developing of LFA - Logical Framework Approach, M&E tools, monitoring checklist & the pre-post test questionnaires including the preparation of M&E Field plan.
- Assisted regional manager in the planning & management of the different trainings & refresher sessions.
- Maintained database for effective M&E tracking, analysis and reporting of relevant indicators & ensured that appropriate information is available to the relevant stakeholders.

MONITORING & REPORTING OFFICER

INTENSIFIED MONITORING OF IMMUNIZATION ACTIVITIES FOR ACTION IN SINDH

11/2018 - 05/2019

TKF - TAMEER E KHALAQ FOUNDATION WITH UNICEF, SHAHDADKOT. SINDH

- Monitored vaccinators who involved in the immunization activities in fixed centers & the outreach.
- Conducted awareness sessions in assigned area about RI - Routine Immunization by relating them with mother & child health & their impacts in the economy.
- Reported any issues related to record keeping, vaccine safety & daily movement of the vaccinators.
- Supported in the updating of RI plan, zero dose/defaulters list, daily, permanent & stock register etc.
- Attended monthly meetings, chaired by Deputy Commissioner with Co-Chaired by District Health Officer on the progress of EPI (Routine Immunization).

QUALITY CONTROL OFFICER

ENDLINE EGRA - EARLY GRADE READING ASSESSMENT OF SRP (SINDH READING PROGRAM)

10/2018 - 11/2018

MSI - MANAGEMENT SYSTEMS INTERNATIONAL, KANDHKOT. SINDH

- Participated in and assisted training sessions on standardized administration of EGRA tools and survey questionnaires including oversee and help to organize the field administration of the operational tools.
- Communicated with the Education stakeholders like district and taluka officials, HTs & teachers to share the mission & the objectives of the EGRA study.
- Completed progress report daily via tracking sheet on Fulcrum Application per established procedure.
- Shared technical feedback & made recommendations on the improving of Early Grade Reading Assessment - EGRA study in the daily debriefing session with the team.

FIELD SUPPORT ASSOCIATE

USAID SINDH READING PROGRAM - SRP (COHORT-3)

10/2017 - 05/2018

CHEMONICS INTERNATIONAL, QAMBAR-SHAHDADKOT. SINDH

- Conducted trainings/ OTJ mentoring of teachers and provided them supplementary teaching & learning material - STLMS for improvement in reading, assessment, teaching & learning practices.
- Provided mentorship to the selected Early Grade Teachers for the understanding and implementation of the LPs - Lesson Plans in assigned schools throughout the district.
- Conducted refresher sessions in every month with HTs & Teachers & recorded feedback & lesson learnt.
- Conducted qualitative & quantitative tablet-based feedback survey of Head Teachers - HTs, Teachers & Parents about impacts of Sindh Reading Program - SRP intervention.

QUALITY CONTROL OFFICER

MIDLINE EGRA - EARLY GRADE READING ASSESSMENT OF USAID SINDH READING PROGRAM

08/2017 - 10/2017

MSI - MANAGEMENT SYSTEMS INTERNATIONAL, KANDHKOT. SINDH

- Coordinated with government officials & School Heads, explained the mission & testing process and support needed by them during the midline EGRA - Early Grade Reading Assessment.
- Monitored Enumerators to ensure the standardized administration of EGRA tools & survey instruments.
- Conducted daily debriefing with the team, address & document the field issues and ensured timely submission of the hard & soft data.
- Administered the Head Teacher & Teachers Questionnaire regarding EGRA - Early Grade Reading Assessment and SRP - Sindh Reading Program intervention.

FIELD MANAGER - EDUCATION

SAS - SEF (SINDH EDUCATION FOUNDATION) ASSISTED SCHOOLS PROGRAM

08/2016 - 07/2017

BRAC PAKISTAN, GARHI KHERO - JACOBABAD. SINDH

- Provided technical assistance to education officers & teachers to ensure quality education in the 49 Non-Formal Education - NFE schools through continuous supervision, monitoring & evaluation.
- Followed-up teachers & staff trainings /refresher sessions & other co-curricular events with active participation of the parents, students & other stakeholders.
- Supervised logistic & finance assistant in the material distribution in schools & expenses of the office.
- To centralize all information gathered in the field and consolidate quantitative & qualitative internal weekly/monthly reports and shared with Regional Manager for final narrative report into given format.
- Continuously reviewed & controlled the overall performance of the field against given targets & budget

TEACHING LEARNING ASSOCIATE

USAID SINDH READING PROGRAM - SRP (COHORT-1)

03/2015 - 05/2016

VTT GLOBAL WITH CHEMONICS INTERNATIONAL, DADU. SINDH

- Trained Government primary teachers regarding program's requirements by conducting F2F workshops.
- Provided On-The-Job training/mentorship to early grade teachers for the improvement in teaching, reading, learning & assessment practices.
- Submitted case studies/ Success Stories of the SRP during the engagement with teachers & students.
- Conducted tablet-based diagnostic & formative EGRA - Early Grade Reading Assessment through Android based (Kobo Collect) Application.
- Shared EGRA results with teachers and planned extra activities for the struggling students, if needed.

STORE IN CHARGE

UTILITY STORES CHAIN TO PROVIDE BASIC COMMODITIES IN LOWER PRICE

05/2012 - 10/2014

USC OF PAKISTAN (PRIVATE) LIMITED, LARKANA REGION. SINDH

- Responsible for daily flow of the sale, ensured sufficient stock of essential items through timely preparation & submission of stock demand of commodities & branded items to Area Manager.
- Facilitated audit teams in quarterly reconciliation or other surprise visits of the store stock/record.
- Prepared & maintained store record like ICL, PVs (price lists), debit/credit vouchers & sale register.
- Supervised assistants in the cleanliness, display setting of items and dealing with customers.

PUBLIC HEALTH PROMOTER

EARLY RECOVERY & REHABILITATION PROGRAM OF FLOOD AFFECTED AREAS (WASH & EFSL)

02/2011 - 08/2011

LHDP WITH OXFAM GB, SHAHDADKOT. SINDH

- Participated in the trainings of village-based organizations - VBOs on the project implementation.
- Supported & carryout comprehensive hygiene promotion campaigns and activities in affected areas.
- Facilitated the capacity building & setup of community representative committees/organizations.
- Distributed WASH-NFI kits, Identified male and female CHVs - Community Health Volunteers, Conducted sessions of CHVs and they further gave a sessions at village-level with assistance.
- Involved village community & 33 boys/girls schools' students and teachers in WASH related activities.

References: Available upon demand.