



Mehboob Ali Laghari

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● ABOUT ME

Mr. Mehboob Ali is a multi-tasking NGO professional with over 12 years of experience in Training and Development, Monitoring, Evaluation, and Accountability and Learning (MEAL), proposal designing, project management, administration, training and development, data analysis, research, community mobilization, human resource management, and report writing in projects from emergencies to development in education, DRR, human rights, nutrition, health, advocacy, policymaking, mobilization, community development, volunteer management, communication and coordination, fundraising, food security, shelter, WASH and MHPSS. He is looking for a brighter career with a prestigious organization that can utilize my skills and give me new challenging roles every day.

● WORK EXPERIENCE

02/01/2024 – 31/05/2024 Karachi, Pakistan

LEARNING AND DEVELOPMENT MANAGER MÉDECINS SANS FRONTIÈRES (MSF-BELGIUM)

To provide strategic and functional expertise and advice in learning & development
To foster a diverse workforce to achieve the missions' operational goals effectively
To define, develop, promote, apply, follow up and advise on L&D strategy of the mission
To contribute to developing advanced, innovative and useful L&D solutions and initiatives

20/05/2023 – 31/12/2023 Sukkur, Pakistan

MONITORING AND EVALUATION OFFICER INTERNATIONAL ORGANIZATION FOR MIGRATION

To manage evidence from the M&E to promote accountability and learning
To design Theory Of Change (ToC), Result framework LFA, and M&E plan.
To prepare reports for internal and external counterparts, i.e. donor, partners
To lead and technically guide the quantitative and qualitative research processes

19/05/2023 – 31/12/2023 Karachi, Pakistan

PROJECT ASSISTANT / SUPERVISOR INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)

To support the implementation of all activities under the livelihoods portfolio.
To conduct livelihood and labor market assessments and supply chain mapping.
To identify and coordinate with potential private companies and training consultancies.
To monitor the performance of IPs to ensure consistency and timely implementation.

28/04/2022 – 31/08/2022 Karachi, Pakistan

PROGRAM OFFICER-RELIGIOUS MINORITIES LEGAL AID SOCIETY (LAS)

To prepare program events and training agendas for the program team.
To conduct advocacy and lobbying meetings with district-level stakeholders.
To assist in the planning and programming of projects to persons of concern.
To assist in monitoring compliance the resource allocation framework.

15/11/2020 – 14/09/2021 Karachi, Pakistan

PROTECTION MONITORING OFFICER STRENGTHENING PARTICIPATORY ORGANIZATION (SPO)

To prepare tools to ensure effective protection monitoring.

To Conduct follow-up of the recommendations made.
To assist the program manager in the preparation of progress reports.
To provide on-site technical support and capacity-building to field teams.

03/09/2019 – 03/09/2020 Dadu, Pakistan

MONITORING AND REPORTING COORDINATOR GORAKH FOUNDATION

To act as a bridge between Gorakh Foundation, donors and communities.
To develop a monitoring framework, monitor and report activities.
To prepare weekly, monthly, quarterly, annual and final reports.
To facilitate meetings, organize seminars and learning workshops.

21/06/2019 – 30/08/2019 Dadu, Pakistan

MASTER TRAINER/CONSULTANT INTERNATIONAL RESCUE COMMITTEE

To design and develop training resource material (manual).
To design training need analysis (TNA) and Training Need Identification.
To carry out regular participatory project monitoring.
To coordinate with field team to ensure proper implementation.

02/06/2018 – 02/06/2019 Johi, Pakistan

PROGRAM MANAGER HAND IN HAND WITH EDUCATED AND LABOR PEOPLE (HHELP)

To coordinate and hold meetings with donor and line departments.
To assist in coordinating across the available components of the Project.
To prepare field monitoring reports and share them with the program manager.
To review, verify, cross-check, the monthly and quarterly reports.

16/09/2016 – 17/05/2018 Mehar, Pakistan

SOCIAL ORGANIZER-CAPACITY BUILDING/UNIT INCHARGE THARDEEP (TRDP)

To plan, Organize, Lead and Control all the activities of the SM team.
To provide ongoing technical assistance to community-based activities.
To ensure proactive and reactive feedback collection from beneficiaries.
To maintain an accurate filing system of monitoring and data related documents.

03/02/2015 – 03/02/2016 Johi, Pakistan

TRAINING AND DEVELOPMENT OFFICER SUJJAG SANSAAR ORGANIZATION (SSO)

To develop training and development programs and objectives.
To develop effective training materials utilizing a variety of media.
To train and coach teachers, supervisors, and field staff.
To plan, organize, facilitate, and order supplies for employee development.

31/10/2014 – 30/01/2015 Jamshoro, Pakistan

QUALITY CONTROL SUPERVISOR SAVE THE CHILDREN INTERNATIONAL

To conduct Regular Monitoring trips to project sites.
To ensure that the consultants' field supervisors are conducting validation.
To ensure maintenance of best possible district-level government relations.
To maintain good information sources and communications with other sectors.

12/07/2011 – 11/07/2013 Khairpur, Pakistan

MONITORING AND EVALUATION OFFICER VILLAGE SHADABAD ORGANIZATION (VSO)

To orient on MEAL and documentation of learnings from the field.
To design and Conduct beneficiaries verification & PDM.
To manage M&E related surveys, and data collection, analysis.
To ensure that program strategies are in a coherent manner.

08/10/2009 – 08/07/2010 Badin, Pakistan

FIELD MONITOR ACTION FOR HUMANITARIAN DEVELOPMENT (AHD)

To assist the program to develop realistic monitoring plans.

To develop the results framework of AHD and ensure its implementation.
 To ensure and achieve desired results and quality within resources.
 To compile and disseminate Annual and Quarterly Reports.

31/10/2010 – 30/12/2010 Johi, Pakistan

TRANSLATOR MEDICINS SANS FRONTIERS/DOCTORS WITHOUT BORDERS

To coordinate and liaison with Departments of Health at the divisional level.
 To identify project challenges, pro-actively prescribe solutions.
 To serve as an expert on technical work and ensure implementation.
 To translate manuals and assist teams with translation into different languages.

● **EDUCATION AND TRAINING**

MASTER OF BUSINESS ADMINISTRATION (MBA) COMSATS INSTITUTE OF IT ISLAMABAD

BACHELOR OF COMMERCE (B.COM) UNIVERSITY OF SINDH, JAMSHORO SINDH PAKISTAN

HIGHER SECONDARY CERTIFICATE EXAMINATION (HSCE) GOVT DEGREE COLLEGE DADU

SECONDARY SCHOOL CERTIFICATE EXAMINATION (SSCE) GBHS DADU PAK

DIPLOMA OF INFORMATION TECHNOLOGY (DIT) FROM (STEVTA) PAKISTAN

CERTIFIED DIGITAL LITERACY PROFESSIONAL BY MINISTRY OF TELECOM AND IT

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● **LANGUAGE SKILLS**

Mother tongue(s): **SINDHI**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
URDU	C2	C2	B2	B2	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **DIGITAL SKILLS**

Digital & Data Analysis Skills

Photoshop | Illustrator | management information systems | WordPress | Power BI | ODK | Survey CTO | Power Point | InDesign | Google Maps | Grammarly | Google Meet | TeamViewer | Drive |

Google Calendar | KoBo toolbox | AnyDesk | Wix | MailChimp | Survey Monkey | ZenDesk | PeachTree | Sejda | Mural | CamScanner | Google Earth | GoTo Meeting | Google Form | Google Slides | Google Trends | Google Analytics | Zoom | Google Sheets | SharePoint Online/O365 | Microsoft Excel | Microsoft Powerpoint | Google Drive | Canva and GIMP | Ever Note | Microsoft Office | Microsoft Access | Google Docs | Google Classroom | LinkedIn | Skype | Microsoft Word | Social Media | Outlook

Research & Interpersonal Skills

Good listener and communicator | Research and analytical skills | Organizational and planning skills | Creativity | Good at being proactive and efficient in high stress situations | Team-work oriented | Survey Gizmo | Strategic Planning | Decision-making | Written and Verbal skills | Good time management | Reliability | Critical thinking | Detail-Oriented | Flexibility | Analytical skills | Responsibility | Conflict resolution | Presenting | Motivated | leadership | Excellent writing and verbal communication skills | Teamwork

● **ACHIEVEMENTS**

My Achievements

1. Trained more than 900 representatives of community and local organizations.
2. Conducted institutional assessment of 98 organizations.
3. Extended grants worth 40,000,000 (pkr) for community development.
4. Raised funds worth \$200,000 (approx) for the HHELP organization.
5. I have worked as a freelancer with clients across the world.
6. I have written for the top 6 English newspapers in Pakistan.

● **PUBLICATIONS**

www.thebusiness.com.pk/daily-the-business-e-paper-03-05-2020/

www.tribune.com.pk/letter/2131053/sindh-education-dept

www.tribune.com.pk/letter/2132435/public-toilets

www.tribune.com.pk/letter/2146036/oppresed-youth?amp=1

www.nation.com.pk/25-Dec-2019/rabies-and-rubbish

www.tribune.com.pk/letter/2129911/solid-waste-management-2

www.thenews.com.pk/print/611012-highly-confused

www.dawn.com/news/1540559

● **CONFERENCES AND SEMINARS**

Bursting Abortion Stigma by INROADS @ Khatmandu, Nepal

International Frameworks for Gender Equality by UN-IOM
Psychological First Aid (PFA) By International Rescue Committee
Facilitation Skills for Effective Learning Delivery and Lesson Learning
Gender Equality and Migration by International Organization for Migration
Designing Engaging Learning Programs for Capacity Building of Staff
Effective Humanitarian Response During Emergencies By Concerns WorldWide
Principals of Data Protection By International Organization for Migration
Information Security Awareness (ISA) By UN-IOM Karachi - Pakistan
Utilizing Technology for Blended Learning Approaches in trainings
Prevention from Sexual Exploitation and Sexual Abuse By SPO Pakistan

Effective Monitoring and Evaluation Strategies for NGO Projects
Training Needs Assessment and Analysis for Employee Development
Community Mobilization Techniques for Sustainable Development
WASH Implementation and Best Practices in Humanitarian Settings
Disaster Risk Reduction Planning and Preparedness for rural development
Principles of Project Management and administration best practices training
Effective Team Management Skills for Non Profit Organizations
Time Management Strategies for Increased effectiveness of projects.
Continuous Learning Strategies for Personal and Professional Development
Advanced Monitoring and Evaluation Methods for Impact Assessment
Stakeholder Engagement and Participation in Community Projects
Prevention from Sexual Exploitation and Abuse By UN-IOM

● **RECOMMENDATIONS**

Ms Daria Iacoboni Project Coordinator

Ali has been working with me and he has performed exceptionally well. I will definitely recommend him for the relevant positions.

Phone (+92) 03348574734

Mr. Suhail Ahmed M&E Coordinator

- I have known Mehboob Ali for several months, and he is a wonderful addition to our team. I highly recommend him for this job.

Email stajik@kpcra.org | **Phone** (+92) 3339195446

Mr. Muhammad Ali Project Manager

Mr. Mehboob is a great worker, sincere, team player and performer. he has my recommendation for the position in his domains.

Email muhammad@iom.int | **Phone** (+92) 3458168715