July 31st, 2025



Mr. Nouman Akram, 2150640392023, Disease Surveillance Officer (DSO), Wazir-N - KP.

Subject: RE-Designation and Salary Increase

Dear Nouman Akram,

This is with reference to your employment contract with CHIP Training & Consulting (Pvt). Ltd. for the position of Disease Surveillance Officer (DSO) at Wazir-N- KP.

It is hereby to inform you that your current position of Disease Surveillance Officer (DSO) will be changed to District Polio Officer and your salary will be revised as follows effective from Aug 01, 2025.

- a) Basic salary of PKR. 432,224/- and hazard and medical allowance of PKR. 200,000/- per month, subject to withholding tax.
- b) Transportation and fuel reimbursement @ PKR. 250,000/- (Max) per month.

Please note that all the other terms and conditions of the originally signed employment contract shall remain the same.

Please sign the letter and submit it to CTC for the company record.

Yours Sincerely,



HR Department CHIP Training & Consulting

CC;

Personal File