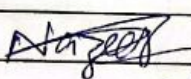


Ref:- Shabiz TDO

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Zahoor Ahmed	
Father / Husband name	Syed Mohammad Shafi	
Position	AIS	
UC	Ibrahimzai	(Area Code)
CNIC Number	56303-4624228-9	(Contact Number) 0300-418257
Date of Birth	05-1-1992	(CNIC Exp Date) 23-12-2031
Tribe/Cast	Syed (Ibrahimzai)	(Mother Tongue) Pashtoo
Current Address	Main Ibrahimzai market, UC Ibrahimzai	
Marital Status	Married	
Date of Interview	18-09-2023	

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	B.A
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	4.5 exp Polio 1.3 year Teaching
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	Basic
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50	33	

Overall Remarks	Potential Candidate		Kinship:- No
Interviewer's Signature			Regular study:- No
Interviewer's Name	Nazeer		Dual Job:- No