

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Syed Nasir-ud-din	
Father / Husband name	Syed Jamal-ud-din	
Position	AS	
UC	Karbala	(Area Code)
CNIC Number	54303-6620927-3	(Contact Number) 0319-0354167
Date of Birth	19-3-1994	(CNIC Exp Date) 28/08/2025
Tribe/Cast	Syed (Al-Sadqat)	(Mother Tongue) Pathoto
Current Address	Masjid Ibrahimi, Killi Karbala	
Marital Status	Married	
Date of Interview	18/9/2023	

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	M.A. Urdu
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	5 years total exp 3 years AS/CTC
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	Basic
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50	35	

Overall Remarks	Potential Candidate	Kinship: NO Dual job: NO Regular study: NO
Interviewer's Signature	Nazeer	
Interviewer's Name	Nazeer	

Currently: Free
Mobility: No Issue