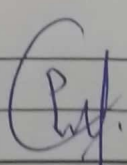


CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	S Shama MA2		
Father / Husband name	Muhammaad Khalid		
Position	AS		
UC	13-A	(Area Code)	2170
CNIC Number	53203-0852825-4	(Contact Number)	03337479566
Date of Birth	14-3-1990	(CNIC Exp Date)	11.1.2032
Tribe/Cast	Beloch (Magici)	(Mother Tongue)	Brauchi, Sindhi
Current Address	Mini Market, Block Two Satellite. Gora		
Martital Status	Married		
Date of Interview	2-Sep-23		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	Good
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	Good
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	M.A
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	CHW-2y-13A AS-1y-13A TISP-4y
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	OKay
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each *3 questions)	6	5	OKay
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	Good
Total Score			50	35	

Overall Remarks	Good candidate	Study-100 Kinship-100 Prg-100
Interviewer's Signature	 Panel Member	
Interviewer's Name		

Rsg - Sir Jahir