

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

| | | | |
|-----------------------|------------------------------------|------------------|--------------|
| Candidate's Name | Hameed ullah | | |
| Father / Husband name | Muhammad Hussain | | |
| Position | A.S | | |
| VC | Kuchlak-C | (Area Code) | 2143 |
| CNIC Number | 5440194082251 | (Contact Number) | 0333 6664539 |
| Date of Birth | 08.08.1995 | (CNIC Exp Date) | 11.07.2028 |
| Tribes/Cast | Ka Kay | (Mother Tongue) | Pashtu. |
| Current Address | Kitti essa Khail Dak Khana Kuchlak | | |
| Marital Status | Single | | |
| Date of Interview | 27/7/2023 | | |

| Areas of Assessment | Guiding Points | Marking Criteria | Max Marks* | Marks Awarded | Remarks, if any |
|---------------------------|---|---|------------|---------------|------------------------|
| Personality | Appearance, Dressing | Interviewer should assess whether she/he properly dressed up for the interview = 2, Not=0 | 2 | 2 | |
| Conduct during interview | General conduct/Communication with coordinators and panel members | Satisfactory=3, Normal=1, Poor=0 | 3 | 1 | |
| Qualification | Relevant qualification as per TORs or Master level qualification however not relevant | Relevant Qualification= 5, Not Relevant= 2 | 5 | 5 | B.A Result waiting |
| Experience | Relevant Experience as per TORs and general experience | One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2 | 5 | 3 | 6 Month work as helper |
| Job Competence Assessment | Competence assessment through scenario based questions taken from ToRs | Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions) | 10 | 5 | |
| Job Knowledge | Knowledge of the position and ToRs s/he has applied for | Ask three questions on the job position and ToRs (2 marks each * 3 questions) | 6 | 1 | |
| Computer Proficiency | Competence assessment through scenario based questions taken from ToRs | Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions) | 6 | 4 | Good, Average |
| Personal Attributes | Competencies (Integrity, ambition, initiative, learning aptitude) | As per Panel members judgment | 5 | 4 | |
| Communication Skills | Effectively expressing and conveying ideas in response to questions | Ask questions on strength and weaknesses & mark accordingly | 8 | 3 | |
| Total score | | | 50 | 28 | |

| | | | |
|-------------------------|---------------|--|-----------------------------|
| Overall Remarks | Self-biased ; | | Kinship = Not No |
| | (2) | | Study = No Difficult bc |
| Interviewer's Signature | | | |
| Interviewer's Name | 27/7/2023 | | |