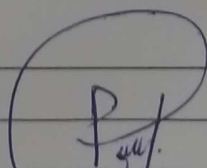


CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Saima		
Father / Husband name	Alim ud din		
Position	AS		
UC	Khanpura-2	(Area Code)	2213
CNIC Number	56503-5709113-0	(Contact Number)	03138515977
Date of Birth	5-4-1998	(CNIC Exp Date)	19-8-2026
Tribe/Cast	Mandokhail	(Mother Tongue)	Pashiro
Current Address	14th Road Uzbak bazaar, Khanpura-2		
Marital Status	Single		
Date of Interview	28-Sep-23		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	✓
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	Good
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	B.A
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	6-y. exp
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Basic
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	okay
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	Good
Total Score			50	38	

Overall Remarks	Good candidate	Sincerely, Kinship
Interviewer's Signature		
Interviewer's Name		

Prof. KP Sheel