**Ref: Fazal**

| | |
|---|---|
| Candidate's Name | Sidra |
| Father / Husband name | Mugarrab Khan |
| Position | MS |
| UC | S.P |
| CNIC Number | 54401-6656467-4 |
| Date of Birth | 26-11-1993 |
| Tribe/Cast | |
| Current Address | Fakal Muhammad Rd Quell a |
| Marital Status | Un Married |
| Date of Interview | |

| (Area Code) | 2062 |
|---|---|
| (Contact Number) | 0331-1352889 |
| (CNIC Exp Date) | 20.06.2027 |
| (Mother Tongue) | |

| Areas of Assessment | Guiding Points | Marking Criteria | Max Marks* | Marks Awarded | Remarks, if any |
|---|---|---|---|---|---|
| Personality | Appearance, Dressing | Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0 | 2 | 2 | Good |
| Conduct during interview | General conduct/Communication with coordinators and penal members | Satisfactory=3, Normal=1, Poor=0 | 3 | 3 | Good |
| Qualification | Relevant qualification as per TORs or Master level qualification however not relevant | Relevant Qualification= 5, Not Relevant= 2 | 5 | 5 | BSC |
| Experience | Relevant Experience as per TORs and general experience | One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2 | 5 | 3 | Total- 3.5 year ITSP - 2 year Teacher 1.5 year |
| Job Competence Assessment | Competence assessment through scenario based questions taken from ToRs | Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions) | 10 | 4 | |
| Job Knowledge | Knowledge of the position and ToRs s/he has applied for | Ask three questions on the job position and ToRs (2 marks each*3 questions) | 6 | 3 | |
| Computer Proficiency | Competence assessment through scenario based questions taken from ToRs | Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions) | 6 | 6 | |
| Personal Attributes | Competencies (Integrity, ambition, initiative, learning aptitude) | As per Panel members judgment | 5 | 6 | |
| Communication Skills | Effectively expressing and convying ideas in response to questions | Ask questions on strength and weaknesses & mark accordingly | 8 | 6 | |
| Total Score | | | 50 | 34 | |

| Overall Remarks | mobility NO Issue
Potential Candidate |
|---|---|
| Interviewer's Signature | |
| Interviewer's Name | |