

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)

|                       |                      |                               |
|-----------------------|----------------------|-------------------------------|
| Candidate's Name      | Maisha Bibi          |                               |
| Father / Husband name | Saadique ulah        |                               |
| Position              | AS                   |                               |
| Loc                   | Kuchlak-e            | (Area Code)                   |
| CNIC Number           | 54400-5972499-0      | (Contact Number) 0310-8899120 |
| Date of Birth         | 20-8-2003            | (CNIC Exp Date) 10-11-2003    |
| Tribe/Cast            | Pathan (Khillji)     | (Mother Tongue) Pushto        |
| Current Address       | Killi Lamali Kuchlak |                               |
| Marital Status        | Single               |                               |
| Date of Interview     | 12-01-23             |                               |

| Areas of Assessment       | Guiding Points  | Marking Criteria  | Max Marks* | Marks Awarded | Remarks, if any |
|---------------------------|---|---|------------|---------------|-----------------|
| Appearance                | Appearance, Dressing  | Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0                                       | 2          | 2             | Good            |
| Conduct during interview  | General conduct/Communication with coordinators and panel members                     | Satisfactory=3, Normal=1, Poor=0  | 3          | 2             | Good            |
| Qualification             | Relevant qualification as per TORs or Master level qualification however not relevant | Relevant Qualification= 5, Not Relevant= 2  | 5          | 5             | F.S.C           |
| Experience                | Relevant Experience as per TORs and general experience                                | One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2 | 5          | 5             | AS-24           |
| Job Competence Assessment | Competence assessment through scenario based questions taken from ToRs                | Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)   | 10         | 6             |                 |
| Job Knowledge             | Knowledge of the position and ToRs s/he has applied for                               | Ask three questions on the job position and ToRs (2 marks each*3 questions)   | 6          | 4             |                 |
| Computer Proficiency      | Competence assessment through scenario based questions taken from ToRs                | Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)   | 6          | 2             | Okay            |
| Personal Attributes       | Competencies (Integrity, ambition, initiative, learning aptitude)                     | As per Panel members judgment   | 5          | 3             | Okay            |
| Communication Skills      | Effectively expressing and conveying ideas in response to questions                   | Ask questions on strength and weaknesses & mark accordingly   | 8          | 6             | Good            |
| Total Score               |   |   | 50         | 35            |                 |

|                         |  |
|-------------------------|--|
| Special Remarks         | Study No<br>Kinship - Y<br>Pro-Kuchlak-e<br>Samali |
| Interviewer's Signature |  |
| Interviewer's Name      | Panneer  |

Ref - By 8/19