

**CHP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)**

Candidate's Name	Sumbalo		
Father / Husband name	Kamran Ali		
Position	AS		
UC	Pakha Chulaw	(Area Code)	
CNIC Number	21201-6202257-6	(Contact Number)	0313-1991767
Date of Birth	1-1-1994	(CNIC Exp Date)	19-6-2030
Tribe/Cast	Afriqli	(Mother Tongue)	Pashto
Current Address	Durzani Colony Pakha Chulaw		
Marital Status	Married		
Date of Interview	16/10/23		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether they are properly dressed up for the interview-2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory= Normal=1, Poor=0	3	1	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	F.A
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5	5	5 years at C.H.W
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each* 3 questions)	6	5	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position. (2 marks each * 3 questions)	6	-	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	7	
Total Score			50	35	

Overall Remarks	<p>1) 5 years working at CHW</p> <p>2) Good knowledge about Padio</p>
Interviewer's Signature	
Interviewer's Name	Raza