


CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Syed Ali		
Father / Husband name	Abdul basi		
Position	A.S		
UC	Trafa	(Area Code)	
CNIC Number	54303-2222149-1	(Contact Number)	0305-4700691
Date of Birth	10/04/1999	(CNIC Exp Date)	
Tribe/Cast	Kakar	(Mother Tongue)	
Current Address	Trafa Pishin		
Martital Status	Single		
Date of Interview	23-01-2023		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	02	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	03	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification=5, Not Relevant=2	5	05	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	02	worked as a Drop team for 2 years.
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	05	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	05	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	03	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	03	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	04	
Total Score			50	32	

Overall Remarks	Recommended for the position, Authentic Candidate.
Interviewer's Signature	
Interviewer's Name	Shabeer Ahmed