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CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Mahboob Khan		
Father / Husband name	Muhammad Raheem		
Position	AS		
UC	Yaro - A	(Area Code)	
CNIC Number	54303-83592091	(Contact Number)	0323-2162258
Date of Birth	03/09/2001	(CNIC Exp Date)	20/02/2030
Tribes/Cast	Kulkar	(Mother Tongue)	Pashto
Current Address	Ahmed con Yaro		
Marital Status	Single		
Date of Interview	16-10-2023		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	02	Good
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	03	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	05	B.Sc
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	0	Fresh
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each *5 questions)	10	05	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	04	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	05	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	03	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	07	
Total Score			50		

Overall Remarks	Good communication skill and having proper knowledge about program
Interviewer's Signature	
Interviewer's Name	Shabir Ahmed