

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Ayub Khan		
Father / Husband name	Wakeel Khan		
Position	AS		
UC	B. Hubezai (Area Code)		
CNIC Number	17301-0840527-1	(Contact Number)	0333 9547202
Date of Birth	18/04/1991	(CNIC Exp Date)	16/12/2031
Tribe/Cast	Massied (Mother Tongue)		
Current Address	Wakeel Kalla		
Marital Status	Married		
Date of Interview	20-Oct-23		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification=5, Not Relevant=0	5	5	F.Sc
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3	- Area Incharge - Worker - In Blon-CBV
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50		

Overall Remarks	<ul style="list-style-type: none"> - Familiar with the TORs - Good communication skills - CHW- Khajida vaccinated
Interviewer's Signature	-
Interviewer's Name	