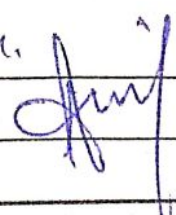


CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Hikmat Shah	
Father / Husband name	Sher Hussain	
Position	AS	
UC	Janbag - A (Area Code)	
CNIC Number	21201-8982191-9	(Contact Number) 0300-9008982
Date of Birth	21-10-1984	(CNIC Exp Date) 22-1-2029
Tribe/Cast	Afridi	(Mother Tongue) Pashto
Current Address	Janbag - A Bar Qambar Khan	
Marital Status	Married	
Date of Interview	23/10/23	

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	1	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification=5, Not Relevant=2	5	5	Master
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	31 Mar 2020
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	UCPO - PTM
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask question on strength and weaknesses & mark accordingly	8		
Total Score			50		

Overall Remarks	2) Familiar with the TORs. Good knowledge about Program.
Interviewer's Signature	
Interviewer's Name	