

CHW

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Himayatullah		
Father / Husband name	Mirza Iqbal		
Position	AS		
UC	Pandri Lalma	(Area Code)	01- Pandri Lalma.
CNIC Number	21204619748677	(Contact Number)	03149713933
Date of Birth	28-12-1991	(CNIC Exp Date)	16/12/2031
Tribe/Cast	Tar Icheh	(Mother Tongue)	Parkho
Current Address	Zaka Kalay, Pandri Lalma, Mulla Ghosai		
Marital Status	Married		
Date of Interview	24/10/2023		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	BA.
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	CHW since Aug 2015
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	08	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	06	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	43	

Overall Remarks	The candidate is working in the same area as CHW since 2015 and is highly recommended for the post - local to the area.
Interviewer's Signature	<i>M. M. Iqbal</i>
Interviewer's Name	M. M. Iqbal Recommended as AS