

347

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Naseebullah		
Father / Husband name	Punevir Singh		
Position	Area Supervisor		
UC	Paundi Lalma	(Area Code)	01- Paundi Lalma
CNIC Number	2120485956433	(Contact Number)	0309-5848300
Date of Birth	03-05-2021	(CNIC Exp Date)	04-06-2029
Tribe/Cast	Sheer Braj / Faridkot	(Mother Tongue)	Pashto
Current Address	Sheer Braj, Paundi Lalma, Mulla Ghosha Ichayhar		
Marital Status	Married		
Date of Interview	24/10/2023		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification=5, Not Relevant=2	5	5	MA/DIP (Private) 2nd year
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	FFPV/COVID monitor company 9+0
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	06	Poor in calculation
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	04	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	02	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	03	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	05	
Total Score			50	35	

Overall Remarks	Candidate is good/qualified and relevant to the area and belongs to 347 code area. working in private clinic. Reserve pool.	
Interviewer's Signature	M. My	Reserved
Interviewer's Name	M. My	Replacement