

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Alina Gul		
Father / Husband name	Khan Dad		
Position	AS		
UC	Panam Dheri	(Area Code)	
CNIC Number	17301-7693461-4	(Contact Number)	0326-9711760
Date of Birth	1-1-2000	(CNIC Exp Date)	23-2-2029
Tribe/Cast	Khaq. Mohmand	(Mother Tongue)	Pashto
Current Address	P/o Mathra, Panam Dheri		
Marital Status	Unmarried		
Date of Interview	6/11/23		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=2, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	FA
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	6 years as CHW
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	5	LHW Diploma DIT
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	
Personal Attributes	Competencies (Integrity, ambition, Initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses 1 mark accordingly	8	5	
Total Score			50	38	

Overall Remarks	<ul style="list-style-type: none"> 2) Working as CHW 2) Having LHW Diploma 1) Good communication skills
Interviewer's Signature	
Interviewer's Name	Zara