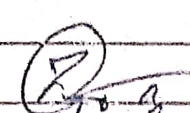


CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Sumaiya Qud	
Father / Husband name	Babbar Ishaq	
Position	AR	
UC	Panam Dhevi (Area Code)	
CNIC Number	17301-4249538-8	(Contact Number) 0316-9715594
Date of Birth	10.9.1995	(CNIC Exp Date) 30.3.2026
Tribe/Cast	5yed	(Mother Tongue) Pashko
Current Address	Panam Dhevi	
Marital Status	Married	
Date of Interview	6/11/23	

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=1, Normal=1, Poor=0	1	1	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	BBC 3y exp as CTW
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	4	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	0	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask question on strength and weaknesses / mark accordingly	8	5	
Total Score			50	27	

Overall Remarks	2) Well familiar about the TORs of CTW 3) Local to UC
Interviewer's Signature	
Interviewer's Name	ZARA