

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET (AS)

Candidate's Name	Hameed ulqah		
Father / Husband name	Muhammad Hussain		
Position	A.S		
UC	Kuchlak-C	(Area Code)	2143
CNIC Number	5440194082251	(Contact Number)	0333 6664539
Date of Birth	03.08.1995	(CNIC Exp Date)	11.07.2028
Tribu/Cast	Ka Kar	(Mother Tongue)	Pashtu.
Current Address	Kitti essa Khail Dak Khana Kuchlak		
Marital Status	Single		
Date of Interview	27/7/2023		

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether she/he properly dressed up for the interview=2, Not=0	2		
Conduct during interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3		
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5		B.A Result waiting
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5		6 Month work as helper
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10		
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6		
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6		Good, Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5		
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8		
Total score			50		

Overall Remarks	Self-biased : Kinship = No No Study = No Difficult to	
Interviewer's Signature		
Interviewer's Name		