

**Professional Reference Check**

<b>Name of the person for which reference is provided : Mohsin Ali ( Asst Supervisor - Khe )</b>	<b>Organization of Referee:</b>
Name of Referee: Amanullah Dayo	Date of Reference: 14/5/2024
Designation of Referee : M&E Focal Person	Signature of Referee : Amanullah

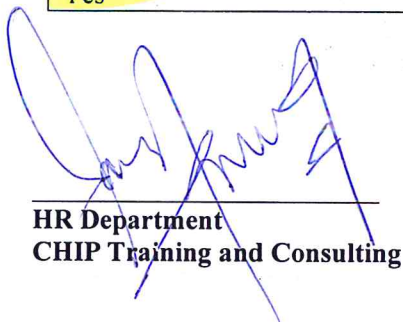
Please complete the sections below and return the filled and signed reference form to the Human Resource Department of CHIP Training and Consulting via email or surface mail ([hr.associate@chipconsulting.org](mailto:hr.associate@chipconsulting.org)) or CTC House 01, Street 09, G.8.2, Islamabad, Pakistan.

Tick the mentioned rating for the recommended person:

Professional/personal qualities	Out- Standing	Above Satisfactory	Satisfactory	Not Satisfactory
Quality of work			✓	
Ability to work with others		✓		
Flexibility/adaptability to change			✓	
Punctuality		✓		
Communication-oral/written	✓			
Attitude		✓		
Judgment			✓	
Initiative/Leadership		✓		
Achievements		✓		
<b>Overall Performance</b>				

**In addition, please provide the requested information below:**

1. I have known the applicant As supervisor Mohsan-----Other (Please specify)-----
2. What was the applicant's position in your organisation? Mis Assistant
3. Was there any harassment or unprofessional misconduct conduct (Sexual exploitation, sexual abuse or sexual harassment) complaint lodged against the employees by the public or other employees during the period of employment? No-----
4. If the answer to question 3 is positive, please explain the nature and outcome. Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----
5. Was the person engaged in any professional misconduct that may pose a risk to the safety of children and vulnerable groups/adults? No-----
6. If the answer to question 5 is positive, please explain the nature and outcome. Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----
7. Has any disciplinary action or investigation been taken against the person No-----
8. Would you re-hire him/her if a vacancy existed in your organisation? Yes
9. Would you recommend the applicant for this position? Yes

  
HR Department  
CHIP Training and Consulting



**Professional Reference Check**

Name of the person for which reference is provided:	<b>Mohsin Ali</b>	Organization of Referee:	<b>Sindh Rural Support Organization</b>
Name of Referee: Asad Ali		Date of Reference:	15.05.2024
Designation of Referee: Regional Manager		Signature of Referee	<i>Asad Ali</i>

*Asad Ali*  
Regional Manager  
Regional Office, Lahore  
Sindh Rural Support Organization

Please complete the sections below and return the filled and signed reference form to the Human Resource Department of CHIP Training and Consulting via email or surface mail ([hr.associate@chipeconsulting.org](mailto:hr.associate@chipeconsulting.org)) or CTC House 01, Street 09, G.8.2, Islamabad, Pakistan.

Tick the mentioned rating for the recommended person:

Professional/personal qualities	Out- Standing	Above Satisfactory	Satisfactory	Not Satisfactory	Unknown
Quality of work		Yes			
Ability to work with others		yes			
Flexibility/adaptability to change		Yes			
Punctuality			Yes		
Communication-oral/written	Yes				
Attitude		Yes			
Judgment		Yes			
Initiative/Leadership			Yes		
Achievements		Yes			
Overall Performance		Yes			

In addition, please provide the requested information below:

1. I have known the applicant
As supervisor---As his supervisor -----Other (Please specify) -----
2. What was the applicant's position in your organization? Ware house Incharge and MIS officer.
3. Was there any harassment or unprofessional misconduct conduct (Sexual exploitation, sexual abuse or sexual harassment) complaint lodged against the employees by the public or other employees during the period of employment?
Yes-----No----- NO
4. If the answer to question 3 is positive, please explain the nature and outcome. N/A
Sexual Exploitation-----Sexual Harassment-----Sexual Abuse-----Not any
5. Was the person engaged in any professional misconduct that may pose a risk to the safety of children and vulnerable groups/adults?
Yes-----No----- NO
6. If the answer to question 5 is positive, please explain the nature and outcome. N/A
Sexual Exploitation-----Sexual Harassment-----Sexual Abuse----- NO
7. Has any disciplinary action or investigation been taken against the person
Yes-----No----- NO
8. Would you re-hire him/her if a vacancy existed in your organisation? Yes
Yes-----No----- YES
9. Would you recommend the applicant for this position? Yes
Yes-----No-----

HR Department  
CHIP Training and Consulting

*Asad Ali*

