

7th June 2022.

AGREEMENT

BETWEEN

CHIP Training & Consulting (Pvt.) Ltd.
AND
Muhammad Akber Zaib
36302-9307632-9
Multan
0300-5292945

This agreement relates to the Contract Appointment for the post of **Assistant Supervisor in Multan.**

1. Appointee

Name: Muhammad Akber Zaib
CNIC: 36302-9307632-9

2. Duration

The company offers you contract appointment for a probationary period from **23rd May 2022 to 23rd August 2022**. Upon satisfactory performance in the probation period the contract may further be extended for three or six months' basis, depending upon your performance and continuity of the position.

3. Termination

Either party can terminate the agreement by giving two-week notice or two-week salary in lieu of notice period.

4. Remuneration/Salary

5.1 The appointee will receive Gross Salary of @ **PKR 65,000/-** per month at **Grade-4**. The salary will be payable accrual basis and subject to income tax deductions. In addition, you shall be entitled the following benefits:

- i. Fuel charges. On actual (Maximum Limit **Rs. 20,000/-**)
- ii. Vehicle Allowance **Rs. 25,000/-** per month.
- iii. Communication allowance **Rs. 1,000/-** per month.
- iv. Death and disability Insurance cover @**PKR 1,500,000/-**

5.2 Annual performance bonus subject to your performance and availability of funds.



CHIP TRAINING & CONSULTING (PVT) LTD

CTC Housu. Plot # 1, (Fayyaz Market) St # 9, G-8/2, Islamabad - Pakistan
Tel: +92 51 111 111 920, Fax: +92 51 228 00 81, Email: info@ctc.org.pk

www.ctc.org.pk

6. Working Time/ Hours, Leave & Holidays

6.1 The working week has five days from Monday to Saturday, from 0900 to 1800 Hrs. inclusive of one-hour lunch/prayer break.

6.2 The appointee shall be entitled to public holidays as well, however any additional partial or full day leave (s) shall be adjusted in salary payment, on monthly basis.

7. Loyalty and Responsibilities

7.1 For the duration of the assignment period, the appointee is not allowed to engage in any 2nd paid or gain full occupation.

7.2 Even beyond the duration of engagement, the appointee must observe strict confidentiality regarding matters which, by their nature or following special instruction, are to be treated as secrets or confidential.

7.3 The appointee must ask for the employer's written consent if he wishes to publish, broadcast or otherwise publically disseminate information in connection with any official assignment.

7.4 If the appointee will fully neglect to perform any of his/her duties under the assignment, CTC reserve the rights to terminate this appointment without giving any notice.

8. General

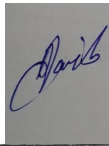
CTC, Islamabad shall not be made liable for any damage, lose, illness, injuries or death which may occur to or be caused by the appointee during the course of the present assignment.

9. Changes

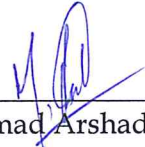
Any modification to this assignment needs the consent of both parties and has to be conducted in writing.

Both parties hereby accept the aforementioned terms and conditions of "Contract Appointment".

Agreed on: 7th June 2022



Muhammad Akber Zaib
CNIC: 36302-9307632-9



Muhammad Arshad
HR - Department