

hrassociate

From: Sarah Farooqui <sarah@chipconsulting.org>
Sent: Wednesday, March 27, 2024 2:17 PM
To: hrassociate
Subject: FW: Your Working with CTC

Follow Up Flag: Follow up
Flag Status: Flagged

On 04/03/2024, 2:20 PM, "Irfan Farid" <irfan@chipconsulting.org> wrote:

----- Original Message -----

Subject: Re: Your Working with CTC
Date: 2024-03-02 07:39
From: Majid Ali Shah <majid@chipconsulting.org>
To: Irfan Farid <irfan@chipconsulting.org>
Copy: Sarah <sarah@chiconsulting.org>

Dear Sir,

Thank you so much for acknowledging my understanding of the projects, hard work, and efforts, and for increasing my salary package with an international training opportunity for the year 2024. Honestly, I am really thankful. I will be in touch with you regarding the identification and selection of the right training opportunity.

I am grateful for your confidence in me; it has really boosted my confidence. I am keen to put all my efforts into meeting your expectations and contributing to the success of our company.

I am quite hopeful that we will succeed as a team in all the new locations, InshAllah.

Looking forward to your guidance and support.

Thanks, and regards,

Majid

On 01/03/2024, 6:15 PM, "Irfan Farid" <irfan@chipconsulting.org> wrote:

Dear Majid

I am pleased to acknowledge your understanding and grip on the projects in Nigeria and getting adjusted in the culture. Your decision to stay in Nigeria on regular basis would add more value and it will bring further

strengthening of CTC over there.

Given your commitment and dedication towards CTC, I am pleased to increase your gross salary to PKR 700,000- per month with effect from March 01, 2024 along with the living cost coverage/DSA in Nigeria as per

ongoing practice. In addition to this, you can attend a short course during 2024 on 80:20 basis (80% CTC contribution) with a cap of Euros 3,000 as CTC contribution.

Once CTC offices in Nigeria, Nairobi and Kabul are fully operational and sustainable, an additional bonus/incentive on long term or major assignment would also be looked into, at that stage.

Looking forward to your continued contribution and working for CTC.

Regards

Irfan

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