

20<sup>th</sup> September 2022.

Salman Khan,  
37406-3839109-5,  
Islamabad.

**Subject: Offer Letter for the Position of Data Analyst**

Dear Salman Khan,

Reference to your submission of CV and subsequent interview against subject position.

I am pleased to inform you that CHIP Training & Consulting (CTC) has decided to offer you a full time position of **Data Analyst (Grade - 4) - Islamabad** with required travelling to field areas as governed by CTC Employee Service Rules (ESR).

A three-month Probationary Period will apply to this role, which itself subject to termination during any stage, by either party. Upon satisfactory performance in the probation period, the contract may further be extended for three or six month depending upon your performance and continuity of the position.

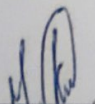
During probation period your monthly Gross Salary shall be @ PKR 70,000/-, at CTC Grade - 4, and your salary may be revised after probation on satisfactory performance. The salary shall be payable on accrual basis and subject to income tax deductions. In addition, you shall be entitled to following benefit:

- Death and disability insurance cover @ PKR 1,500,000/-.

If acceptable, please sign the copy of this letter, scan and send it at [hrassociate@chipconsulting.org](mailto:hrassociate@chipconsulting.org) within one working day, so that formal agreement can be prepared.


Please contact undersigned for any further clarification/information in this regard.

Regards,

  
HR Department  
Muhammad Arshad



I accept above offer

  
Salman Khan  
CNIC : 37406-3839109-5

**CHIP TRAINING & CONSULTING (PVT) LTD**

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