

Registration No. 64452

Serial No. 26224 BBA



Bahria University

Whereas MUHAMMAD BASHARAT QAYYUM NIAZI Son/ Daughter of ABDUL QAYYUM NIAZI

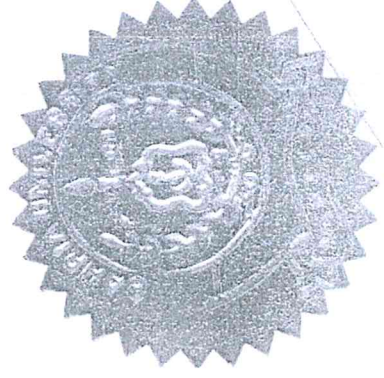
has pursued the academic programme prescribed by this University for the Degree of Bachelor of Business Administration and has met all the requirements under the Semester System on 27 August 2023

It is hereby certified that he/ she has been duly admitted to the degree of

Bachelor of Business Administration

in this University

J. Amari
Registrar



Rector

Muhammad (Pasha) Malik 29-08-2023



BAHRIA UNIVERSITY

S.No. 11162

ISLAMABAD CAMPUS Bachelor of Business Administration* Human Resource Management FINAL TRANSCRIPT



Student's Name : MUHAMMAD BASHARAT QAYYUM NIAZI
Father's Name : ABDUL QAYYUM NIAZI
Date Of Birth : 11 September 1999
CNIC/ Passport No : 61101-3825428-1

Registration No : 64452
Enrollment No : 01-111192-172
Date of Admission : 09 September 2019
Mode of Study : Regular

Fall Semester 2019

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
ECO 110	Microeconomics	A	4	3	12
ENG 105	Functional English	A-	3.67	3	11.01
IT 161	IT in Business	B+	3.33	3	9.99
MGT 111	Principles of Management	A-	3.67	3	11.01
MKT 110	Principles of Marketing	B+	3.33	3	9.99
QTM 101	Business Mathematics-I	A	4	3	12

GPA : 3.67 CGPA : 3.67

Spring Semester 2020

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
ACC 101	Principles of Accounting	A	4	3	12
ECO 121	Macroeconomics	B+	3.33	3	9.99
ENG 120	English Writing Skills	A-	3.67	3	11.01
HSS 202	Introduction to Sociology	A	4	3	12
QTM 110	Business Statistics	B+	3.33	3	9.99
QTM 120	Business Mathematics II / Numeracy Skills	A	4	3	12

GPA : 3.72 CGPA : 3.69

Fall Semester 2020

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
ACC 102	Financial Accounting	C	2	3	6
ENG 132	Oral Communication (Public Speaking)	A-	3.67	3	11.01
ISL 201	Islamic Socio-Economic Studies	B+	3.33	3	9.99
MGT 242	Organizational Theory & Behavior	A-	3.67	3	11.01
MKT 231	Marketing Management	A-	3.67	3	11.01
QTM 205	Statistical Inference & Quantitative Research	B	3	3	9

GPA : 3.22 CGPA : 3.54

Spring Semester 2021

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
ACC 203	Cost Accounting	C+	2.33	3	6.99
BCM 204	Business Communication	A-	3.67	3	11.01
FIN 201	Fundamentals of Finance	A-	3.67	3	11.01
MGT 211	Self-Management	A	4	3	12
MGT 301	Business Law	A-	3.67	3	11.01
SGC 350	Business Ethics	B-	2.67	3	8.01

GPA : 3.34 CGPA : 3.49

Fall Semester 2021

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
ACC 304	Managerial Accounting	A-	3.67	3	11.01
FIN 202	Financial Management	A	4	3	12
HRM 353	Human Resource Management	A-	3.67	3	11.01
MGT 311	Career Exploring Management	A-	3.67	3	11.01
RMT 621	Operations Research	A	4	3	12
SCM 360	Supply Chain Management	B+	3.33	3	9.99

GPA : 3.72 CGPA : 3.53

Spring Semester 2022

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
ECO 362	Managerial Economics	B+	3.33	3	9.99
HRM 560	Training & Development	B-	2.67	3	8.01
HSS 301	Social & Psychological Development	A	4	3	12
MGT 363	Entrepreneurship	C	2	3	6
MIS 460	E-Commerce	A	4	3	12
OPM 360	Operation & Production Management	A	4	3	12

GPA : 3.33 CGPA : 3.50

Fall Semester 2022

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
HRM 691	Career Planning & Strategic Compensation Management	A	4	3	12
HSS 403	Pakistan & Geo-political Studies	A	4	3	12
MGT 404	Analysis of Pakistan Industries / Business	A	4	3	12
MIS 461	Advance Application of IT in Business	A	4	3	12
RMT 240	Research Methods & Techniques	B+	3.33	3	9.99

GPA : 3.87 CGPA : 3.55

Spring Semester 2023

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
HRM 549	Human Resource Research Method	A	4	3	12
HRM 684	Organization Development	A	4	3	12
MGT 463	Corporate Skills	A	4	3	12
MGT 467	Change Management	A	4	3	12

GPA : 4.00 CGPA : 3.59

Thesis/Internship/CSP

Course Code	Title	Grade	Grade Point	Cr.	Prod. Hrs
CSP 311	Community Support Program Completed on 14 Jun 2023				0
SDV 499	Internship Completed on 27 Aug 2023	B	3	0	0

Overall Percentage : 81.13 GPA : 0.00 CGPA : 3.59

135 Credit hours Completed.

Program completion date: 27 August 2023

* The Program consists of 135 Credit Hours, duration 4 years.

Controller of Examinations

Print Date : 07 August 2023

Note: Errors & omissions exempted

Serial No. 056768

Joint Board Committee of Chairmen



ایکریڈیٹڈ بورڈ

Government of Pakistan
Islamabad

Equivalence Certificate

Certified that Mr. / Ms. MUHAMMAD BASHARAT QAYYUM NIAZI / d of Mr. ABDUL QAYYUM NIAZI

date of birth 11-09-1999 has qualification GCE 'O' level in eight required and GCE 'A' Level in Three required subjects

of Country and / or Examining Body Cambridge Int. Examinations/Cambridge Assessment Int. Education, UK (Pak) in Year 2015-2019

Which is considered equivalent to Higher Secondary School Certificate of Pakistan

Group : HUMANITIES

Marks obtained:

In Figures 675 (61.36%) out of 1100

In Words Six Hundred and Seventy Five only

Ref IBCC/UK/2019 (165)

Date 16-09-2019

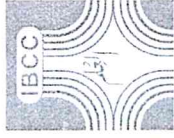
Section Incharge



Hussain Ahmad Madni
Secretary

Serial No. 027831

Inter Board Committee of Chairmen



Government of Pakistan
Islamabad

Equivalence Certificate

Certified that Mr./M/s. MUHAMMAD BASHARAT QAYYUM NIAZI s/d of Mr. ABDUL QAYYUM NIAZI
date of birth 11-09-1999 has qualification GCE 'O' level in eight required subjects
of Country and / or Examining Body Cambridge International Examinations, UK(Pakistan). in Year 2015-2016

Which is considered equivalent to Secondary School Certificate of Pakistan

Group : Science

Marks obtained:

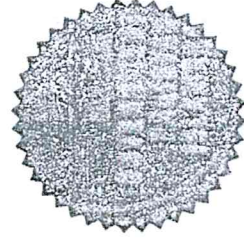
In Figures 563 (62.55%) out of 900

In Words Five Hundred & Sixty Three only

Ref IBCC/UK/2018- 88

Date 14-03-2018

Section Incharge [Signature]



[Signature]
Hussain Ahmac Wadni
Secretary



Firefly Marketing

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www.selectgroup.pk

Firefly Office, 1st Floor 44 EAST,

Blue Area, Islamabad.

Blue Area, Islamabad.

To Whom It May Concern

This is to certify that **Muhammad Basharat Qayyum Niazi** has successfully completed his internship program of 3 months with **Firefly Marketing, Islamabad**. His internship tenure was from **1-8-2021** to **31-10-2021**. He was working with Human Resource Department and was actively and diligently involved in the projects and tasks assigned to him.

During the span, we found him punctual and hardworking. His learning ability is good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish him a bright future.

Sincerely,

MADEEHA FIYYAZ

HR MANAGER

FIREFLY MARKETING



MADEHA FAYYAZ
HR MANAGER
FIREFLY MARKETING

