



Save the Children

May 12, 2016

TO WHOM IT MAY CONCERN

This is to certify that Victor John Dsouza has worked with Save the Children US from April 08, 2013 till December 31, 2015. His last designation was Inventory Officer.

During his stay we found him hardworking and dedicated individual.

We wish him good luck in all his future endeavors.

For and on behalf of Save the Children US;

Muhammad Saad Ahsan

Senior Coordinator Human Resource
Pakistan Country Office

PAKISTAN COUNTRY OFFICE

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Creating real and lasting change

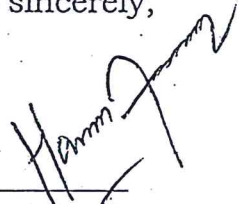
April 17, 2013

To Whom It May Concern

This is to certify that **Victor John Dsouza** has worked with us from **July 15, 2007 to April 05, 2013** and was designated as **Senior IT Assistant** at the time of his leaving the organization but apart from his core duty he has performed the full time duty of **inventory in charge** during his tenure with ARC.

We sincerely appreciate his time with us. We wish him all success in his future endeavor.

Yours sincerely,



Hassan Farooq
HR-Finance Officer
ARC (Quetta) Pakistan