

From: AUDU, Musa Idowu <musaau@who.int>

Sent: Tuesday, October 5, 2021 4:37 PM

To: Naila Nizam <naila@ctc.org.pk>

Cc: m.usman@ctc.org.pk; 'Asif Khan' <asif@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; PARVEEN, Khalida <parveenk@who.int>

Subject: Re: [EXT] Report on Polio Program September 2021 Complaints Harassment and personal criticism of the UC Lead

Dear Naila,

Please go ahead with the planned investigation and share detail report for action.

Thanks,

Dr Musa

From: Naila Nizam <naila@ctc.org.pk>

Sent: Tuesday, October 5, 2021 4:34 PM

To: AUDU, Musa Idowu <musaau@who.int>

Cc: m.usman@ctc.org.pk <m.usman@ctc.org.pk>; 'Asif Khan' <asif@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; BUGTI, Muhammad Anwar <bugtim@who.int>; PARVEEN, Khalida <parveenk@who.int>

Subject: FW: [EXT] Report on Polio Program September 2021 Complaints Harassment and personal criticism of the UC Lead

Dear Dr. Musa,

With reference to below email reported against UCPO Ms. Parveen Majid by UCMO-Quetta regarding her misuse of authority, WHO PO kind approval is requested to hold a joint meeting with CBV/COMNet team to investigate the matter as both PTPP and CBV & COMNet staff are involved.

If you need any further information regarding the same, please let us know.

Regards,

Naila Nizam

Project Manager

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Tel: [+92-51-111-111-920](tel:+92-51-111-111-920), Cell: [0345-8566181](tel:0345-8566181)

From: PARVEEN, Khalida [<mailto:parveenk@who.int>]

Sent: Tuesday, 5 October 2021 1:05 pm

To: Sabeela <sabeela@ctc.org.pk>

Cc: Naila <naila@ctc.org.pk> (naila@ctc.org.pk) <naila@ctc.org.pk>

Subject: FW: [EXT] Report on Polio Program September 2021 Complaints Harassment and personal criticism of the UC Lead

Dear Sabeela,

Hope you are doing well.

Can you confirm if you have received this email? If yes , then have you understood what the matter is?

Best,
khalida
From: Dr. Basit Karimdadi <karimdadi007@gmail.com>
Sent: Sunday, 3 October 2021 3:29 AM
To: smansoor@unicef.org
Cc: assharmin@unicef.org
Subject: [EXT] Report on Polio Program September 2021 Complaints Harassment and personal criticism of the UC Lead

Sir.

Please be informed that the polio program started on September 20. The entire team was briefed on their work and the area supervisor of the team where Miss Children came from at the time of the July Campaign and MP Validation., there was a few more Miss Children out of the area of Team Code No. 918, who were healed and replaced by Team Code 894, which was supposed to work in its place. The team was allowed to work in another area on a regular basis with the warning that this round is your last round. Miss Children was found and reported to the Area Supervisor and UC Lead, but no report was presented at the evening meeting. Only Team 918 and this Area Supervisor 2233 are under discussion. They were harassed in every possible way. Goes On the fourth day of the campaign, UC Lead forbade Area Supervisor 2233 from supervising the area of Team 918. There was no work till the fifth day of the campaign. Many children refusal there. I asked UCDO and UCCO to supervision and vaccinate miss children but they were also barred from work as there are many cases in this area. Third party will come for their validation but when 21 Miss Children left the area of Team 894, the validation itself UC Lead did and all of them were declared Miss Children. After that, there was talk of fake finger mark the children of Team 918 without vaccination, but the Area Supervisor was not called for verification and then I myself went to a house CHW and a TTSP had taken a picture of a child who had gone for validation He had a mark on his thumb, If any team did, he would know where to mark it.. There is no agenda for the evening meeting no its minutes are made, As soon as the meeting starts, UC lead first disrespects all the staff and then they tell all kinds of things to the person with whom they are personal. In this campaign, UC Lead has gained the trust of TDO and its goal is to dismiss Area Supervisor 2233 by justifying Team 918. I have seen that those who consider their work as work, this work is perfect, but UC Lead has become very personal with it. AS 2233 has reported to UC Lead against Team 918, why no action has been taken against her before..

Geo Side is the only UC that does not have its own Centre . The team pays rent and attends its meetings on time. All the area supervisors of Geo Side are experienced This UC needs such a team. It would be wrong to make a decision If there is a flaw in the geo side, it is that our failure of management..

This is a national program, so if a worker is harassed and fired or forced to leave, it will give the wrong impression in many places that the team has been working for five years, even once If no explanation, then all the work of such a team should be closely watched because UC lead and TDO want to be polio program goas to failures.

I respect to all authority pleas

Copy to.

- chief secretary Government of Balochistan
 - Secretary Government of Balochistan Health Department
 - Deputy commissioner Quetta Balochistan
 - HR officer CTC Quetta Balochistan
 - UC lead Quetta Balochistan
- The District Health Officer Quetta

Basit Karimdadi

UCMO Geo Side
Quetta