

Shahid Ali/Regional Coordinator-KP

From: Bushra Saeed <bushra.saeed@people.com.pk>
Sent: Tuesday, November 2, 2021 3:00 PM
To: 'KHURSHID, Muhammad Naveed'
Cc: 'KHAN, Saifullah'; naila@ctc.org.pk; 'Shahid Ali/Regional Coordinator-KP'
Subject: RE: [EXT] Absentism of AS beenish and AS Shazia

Dear Dr Naveed,

Hope you are doing well. Yesterday we had a joint visit to SMT-1. We met the staff present there at that time and asked about the work environment, any challenges they are facing? During this discussion it was observed that they are not well aware about the policies especially Leave Policy.

According to their information/ understanding the only right to accept and reject the leaves request is with UCPO. They are not clear about the channels. CHW are bypassing the AS and UCDO to approach UCPO for leaves.

Team of CTC and PE aware them about the policies and it is planned that SOPs sessions will be conducted regularly with staff to remove any ambiguity in their understandings regarding policies.

With Regards

Bushra Saeed

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From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]

Sent: Saturday, October 16, 2021 4:52 PM

To: Bushra Saeed <bushra.saeed@people.com.pk>; 'Naila Nizam' <naila@ctc.org.pk>; Bushra Saeed <bushra.saeed@people.com.pk>; 'Naila Nizam' <naila@ctc.org.pk>

Subject: Re: [EXT] Absentism of AS beenish and AS Shazia

Dear Ms. Naila and Ms. Bushra

Fyi

Regards

Dr Naveed Khurshid

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From: Nargis Akhtar <nargisakhtar88@gmail.com>
Sent: Saturday, October 9, 2021 11:55:03 AM
To: KHURSHID, Muhammad Naveed <khurshidm@who.int>
Subject: [EXT] Absentism of AS beenish and AS Shazia

Dear Sir

It is to inform you that yesterday AS benish and AS Shazia inform about her emergency and sick leave for today and we proceed their one day leave for today only, but unfortunately UCPO Tahir marked them absent today and did not sign their applications, they were not aware about today's UPEC meeting because UCPO Tahir inform late in group.

Now she is requesting that forward my request to Dr.Naveed that there is favouritism in SMT-1 by UCPO which totally wrong and opposite to SOPs of this program, she also notify that AS zebi working in SMT-1 approved her two days leave by UCPO, also CHW aiman working in SMT-1 approved her 1 month leaves for typhoid. She said that it will be humble request to approve our leave today.