



Ref: CCL-KPK-027/October/R

Oct 18th, 2021

Mr. Qazi Babar Kamal,
CNIC#1730115655857,
UCPO-Nothia Jadeed,
Peshawar - KPK.

Subject: Conclusion of Employment Contract

Dear Qazi Babar Kamal,

This is with reference to the inquiry conducted dated 29th September 2021 in your capacity as Union Council Polio Officer (UCPO) at Nothia Jadeed - SMT - Peshawar.

It is hereby to inform you that a detailed inquiry has been conducted on the complaint reported against you and based on your statement in this regard and the investigation report findings, it has been found that you have falsely reported your subordinate staff on multiple occasions. It has been transpired during the investigation that these fake reports were based on mala fide intention and ulterior motives. Your actions indicate a sheer departure from the SOPs as well as work ethics and norms. Your misconduct falls under the red line area mark for zero tolerance.

Therefore, your contract is concluded with immediate effect hence making October 21, 2021, your last working day with CTC.

Please note that you have already been paid remuneration against your services for the month of September 2021 and also note that you will not be paid any remuneration against the days of suspension. You are directed to return Company's properties that you still have in your possession to your supervisor.

Regards

HR.Department
CHIP Training & Consulting