

Shahid Ali/Regional Coordinator-KP

From: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>
Sent: Wednesday, November 17, 2021 3:19 PM
To: 'KHAN, Faizan'; 'ABBAS, Waseem'
Cc: 'Naila Nizam'; 'KHURSHID, Muhammad Naveed'; 'KHAN, Saifullah'; 'awais@ctc.org.pk'
Subject: FW: [EXT] Complaint against UCPO Musazai

Dear Mr. Faizan/Mr. Waseem,

This is regarding a complaint against UCPO Malik Asim Hayat UC Musazai that he is involved in harassment at workplace.

Before the investigation, the complainant refused to give any written/verbal statement regarding the complaint. Therefore, PE team conducted a session on harassment with all UC staff.

Then individual meetings with female staff were carried out by both CTC and PE female staff in order to record the complaints/grievances if the female staff members are facing. However, no female staff member reported any issue related to harassment or abuse of authority. The PE grievance officer also shared her mobile number with all UC female staff, to call her if they are being harassed or facing any issue from their supervisors.

The case may be considered closed without taking any further action.

Regards,



Shahid Ali
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0349-7760730

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Friday, November 5, 2021 7:49 PM
To: Naila Nizam <naila@ctc.org.pk>; Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>
Cc: KHAN, Faizan <khanfai@who.int>
Subject: Fwd: [EXT] Complaint against UCPO Musazai

FYI please

From: "KAMRAN, Waheed" <kamranw@who.int>
Date: November 5, 2021 at 7:36:20 PM GMT+5
To: "ABBAS, Waseem" <wabbas@who.int>
Cc: "AURANGZEB KHAN, Mazhar" <zebma@who.int>, "KHAN, Faizan" <khanfai@who.int>, "MOHAMED,

Gedi" <mohamedge@who.int>

Subject: Re: [EXT] Complaint against UCPO Musazai

Approved please!

Sent from Kamran's iPhone

On 05-Nov-2021, at 7:02 PM, ABBAS, Waseem <wabbas@who.int> wrote:

Dear Dr. Waheed Kamran,

Harassment allegations are levied against Malik Asim Hayat UCPO UC Musa Zai. Joint investigation is requested by CTC since it also includes PEOPLE employee.

Your approval is requested

Thank you

Waseem Abbas

From: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>

Date: November 5, 2021 at 4:44:23 PM GMT+5

To: "ABBAS, Waseem" <wabbas@who.int>

Cc: Naila Nizam <naila@ctc.org.pk>, "AURANGZEB KHAN, Mazhar" <zebma@who.int>, "KHAN, Faizan" <khanfai@who.int>

Subject: RE: [EXT] Complaint against UCPO Musazai

Dear Mr. Waseem,

Name of the accused UCPO is "Malik Asim Hayat Khan"

Regards,



Shahid Ali

Regional Coordinator - KP

CHIP Training & Consulting Pvt. Ltd

Peshawar | www.ctc.org.pk

Contact:0349-7760730

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Friday, November 5, 2021 9:43 AM

To: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: RE: [EXT] Complaint against UCPO Musazai

Dear Shahid,

The name of UCPO is missing.

Regards

Waseem Abbas

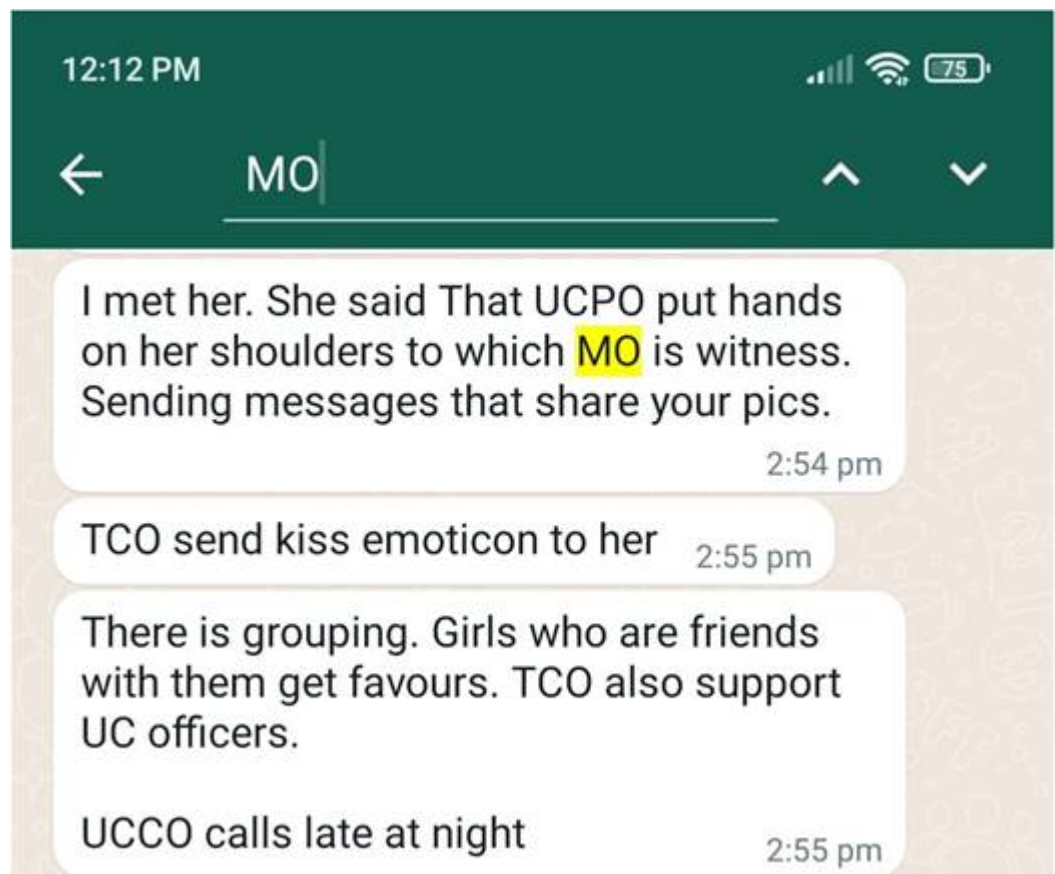
From: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>
Sent: Friday, 5 November 2021 8:57 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; KHAN, Faizan <khanfai@who.int>
Subject: [EXT] Complaint against UCPO Musazai

Dear Mr. Waseem,

Good Morning!

I hope you are doing well.

We have received a complaint against UCPO - UC Musazai that he is involved in harassment activities. Kindly WHO PO approval is requested to conduct a joint meeting (CTC and People team) with UC staff.



Regards,



Shahid Ali

Regional Coordinator - KP

CHIP Training & Consulting Pvt. Ltd

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Contact:0349-7760730