

Shahid Ali/Regional Coordinator-KP

From: KHAN, Faizan <khanfai@who.int>
Sent: Tuesday, January 4, 2022 11:20 AM
To: Shahid Ali/Regional Coordinator-KP
Cc: ABBAS, Waseem; AURANGZEB KHAN, Mazhar; 'Naila Nizam'
Subject: FW: [EXT] FW: Delivery Status Notification (Failure)
Attachments: Inquiry Report of Bara Jan Baaz B V1.docx; RE: [EXT] Complaint against harassment and non locality (48.4 KB); Annexures.rar

Dear Shahid

FYI please.

Regards
Faizan Khan

From: KAMRAN, Waheed
Sent: Tuesday, 4 January 2022 11:09 AM
To: KHAN, Faizan <khanfai@who.int>
Cc: ABBAS, Waseem <wabbas@who.int>; MOHAMED, Gedi <mohamedge@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; HAYAT, Ehtesham <hayate@who.int>
Subject: Re: [EXT] FW: Delivery Status Notification (Failure)

Approved!

Sent from Kamran's iPhone

On 04-Jan-2022, at 11:07 AM, KHAN, Faizan <khanfai@who.int> wrote:

Dear Dr Waheed Kamran

Complaint was received against UCPO Rasheed Afridi, he was alleged for harassment, non-locality and fake clusters. CTC has investigated the complaint and the claims of the complainant were found unsubstantiated.

CTC has recommended no disciplinary action against UCPO Rasheed Afridi.

Your kind approval is requested to close the case.

Regards
Faizan Khan

From: KHAN, Faizan
Sent: Monday, 3 January 2022 11:14 AM
To: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>
Cc: ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila@ctc.org.pk>
Subject: FW: [EXT] FW: Delivery Status Notification (Failure)

Dear Shahid

Annexure have some error. Can you please share it again.

From: Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]
Sent: Thursday, 30 December 2021 12:28 PM
To: KHAN, Faizan <khanfai@who.int<<mailto:khanfai@who.int>>>; ABBAS, Waseem <wabbas@who.int<<mailto:wabbas@who.int>>>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int<<mailto:zebma@who.int>>>; 'Naila Nizam' <naila@ctc.org.pk<<mailto:naila@ctc.org.pk>>>; faysal@ctc.org.pk<<mailto:faysal@ctc.org.pk>>; KAMRAN, Waheed <kamranw@who.int<<mailto:kamranw@who.int>>>
Subject: RE: [EXT] FW: Delivery Status Notification (Failure)

Dear Faizan/Waseem,

Please find attached report of the inquiry conducted against the complaint received from CBV staff Janbaz-B.

The allegations reported by AS Muhammad Rafiq against UCPO Rasheed Afridi were found baseless and devoid of merit.

PEOPLE team feedback is also attached, they will take disciplinary action against AS Muhammad Rafiq for reporting fake allegations and spoiling the reputation of UCPO.

Kindly share WHO PO feedback regarding the same.

Regards,

[logo]

Shahid Ali
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk<<http://www.ctc.org.pk>>
Contact:0349-7760730

From: KHAN, Faizan [<mailto:khanfai@who.int>]
Sent: Wednesday, December 22, 2021 4:14 PM
To: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk<<mailto:shahidali@ctc.org.pk>>>
Cc: ABBAS, Waseem <wabbas@who.int<<mailto:wabbas@who.int>>>; AURANGZEB KHAN, Mazhar <zebma@who.int<<mailto:zebma@who.int>>>; 'Naila Nizam' <naila@ctc.org.pk<<mailto:naila@ctc.org.pk>>>
Subject: FW: [EXT] FW: Delivery Status Notification (Failure)

Dear Shahid

Please proceed.

Regards

From: MOHAMED, Gedi
Sent: Tuesday, 21 December 2021 10:34 AM
To: KHAN, Faizan <khanfai@who.int<<mailto:khanfai@who.int>>>
Cc: ABBAS, Waseem <wabbas@who.int<<mailto:wabbas@who.int>>>; HAYAT, Ehtesham <hayate@who.int<<mailto:hayate@who.int>>>; KAMRAN, Waheed <kamranw@who.int<<mailto:kamranw@who.int>>>; AURANGZEB KHAN, Mazhar <zebma@who.int<<mailto:zebma@who.int>>>
Subject: Re: [EXT] FW: Delivery Status Notification (Failure)

Approved.

Regards,

Gedi

Get Outlook for iOS<<https://aka.ms/o0ukef>>

From: KHAN, Faizan <khanfai@who.int<<mailto:khanfai@who.int>>>
Sent: Tuesday, December 21, 2021 10:16:17 AM
To: MOHAMED, Gedi <mohamedge@who.int<<mailto:mohamedge@who.int>>>
Cc: ABBAS, Waseem <wabbas@who.int<<mailto:wabbas@who.int>>>; HAYAT, Ehtesham <hayate@who.int<<mailto:hayate@who.int>>>; KAMRAN, Waheed <kamranw@who.int<<mailto:kamranw@who.int>>>; AURANGZEB KHAN, Mazhar <zebma@who.int<<mailto:zebma@who.int>>>
Subject: FW: [EXT] FW: Delivery Status Notification (Failure)

Dear Sir

Complaint regarding unprofessional behavior and misuse of authority is received by CTC against UCPO Rasheed Afridi (Khyber), Your kind approval is requested for a joint inquiry with People team.

Regards

Faizan Khan

From: Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]
Sent: Monday, 20 December 2021 3:56 PM
To: ABBAS, Waseem <wabbas@who.int<<mailto:wabbas@who.int>>>; KHAN, Faizan <khanfai@who.int<<mailto:khanfai@who.int>>>
Cc: naila@ctc.org.pk<<mailto:naila@ctc.org.pk>>; ALAM, Sardar <salam@who.int<<mailto:salam@who.int>>>; faysal@ctc.org.pk<<mailto:faysal@ctc.org.pk>>; 'Laiba Saeed' <laiba@ctc.org.pk<<mailto:laiba@ctc.org.pk>>>
Subject: [EXT] FW: Delivery Status Notification (Failure)

Dear Mr. Waseem,

With reference to below email, a complaint has received against UCPO Rasheed Afridi – Khyber regarding his unprofessional behavior with UC staff and misuse of authority.

In order to investigate the matter, a joint meeting with PE team will be conducted with all UC staff, kindly WHO PO approval is requested.

Regards,

[logo]

Shahid Ali

Regional Coordinator - KP

CHIP Training & Consulting Pvt. Ltd

Peshawar | www.ctc.org.pk<<http://www.ctc.org.pk>>

Contact:0349-7760730

From: Bushra Saeed [<mailto:bushra.saeed@people.com.pk>]

Sent: Saturday, December 18, 2021 10:24 AM

To: naila@ctc.org.pk<<mailto:naila@ctc.org.pk>>; 'Shahid Ali/Regional Coordinator-KP'
<shahidali@ctc.org.pk<<mailto:shahidali@ctc.org.pk>>>

Subject: FW: Delivery Status Notification (Failure)

Dear Naila/Shahid,

We received the following complaint. Please go through it.

With Regards

Bushra Saeed

Unit Head- Sales & Services.

Professional Employers Private Limited

Office# FF152, 1st floor Dean Trade Center Saddar Peshawar.

Phone: 03474102860

Phone: 091-5603097-9 Ext (116)

[\[cid:image001.jpg@01D76E91.58A06960\]](#)

From: Khurram Saeed [<mailto:khurram.saeed@people.com.pk>]

Sent: Monday, December 13, 2021 12:20 AM

To: bushra.saeed@people.com.pk<<mailto:bushra.saeed@people.com.pk>>

Subject: FW: Delivery Status Notification (Failure)

FYA

Regards,

Khurram Saeed Khan

Regional Head Sales
Professional Employers Private Limited

Office# 8, Executive Business Centre, Saudi Pak Tower, Islamabad.

[Tel:+92-51-8437252](tel:+92-51-8437252), +92-51-2800397<<tel:+92-51-8357252,%20+92-51-2800397>> (Ext#3102)

|[Mob: +92-323-5566852](tel:+92-323-5566852)

[\[cid:image001.jpg@01D5BD89.CE4A6950\]](#)

From: Seifu Ali <seali@unicef.org<<mailto:seali@unicef.org>>>
Sent: Friday, December 10, 2021 11:39 AM
To: Khurram Saeed <khurram.saeed@people.com.pk<<mailto:khurram.saeed@people.com.pk>>>;
'Bushra Saeed' <bushra.saeed@people.com.pk<<mailto:bushra.saeed@people.com.pk>>>
Cc: Hamish Young <hyoung@unicef.org<<mailto:hyoung@unicef.org>>>; Millhia Kader
<mkader@unicef.org<<mailto:mkader@unicef.org>>>; Raabya Abu Zafar
<rabuzafar@unicef.org<<mailto:rabuzafar@unicef.org>>>
Subject: FW: Delivery Status Notification (Failure)

Good morning Khurram sb,

See below for further inquiry.

Happy Jumma and pleasant weekend in advance.

Best regards, Seifu Ali

[\[cid:image011.png@01D7FD76.8924FD70\]](#)

[\[cid:image012.png@01D7FD76.8924FD70\]](#)[\[cid:image013.jpg@01D7FD76.8924FD70\]](#)

----- Forwarded message -----

From: muhammad ashraf
<mashrafmalik167@gmail.com<<mailto:mashrafmalik167@gmail.com>>>
To: dnayyab@unicef.org<<mailto:dnayyab@unicef.org>>, pdofata@gmail.com<<mailto:pdofata@gmail.com>>, dcs.peshawar@micromerger.com<<mailto:dcs.peshawar@micromerger.com>>, dcs.fata@micromerger.com<<mailto:dcs.fata@micromerger.com>>, haykhan@unicef.org<<mailto:haykhan@unicef.org>>
Cc:
Bcc:
Date: Wed, 8 Dec 2021 17:33:33 +0500
Subject: Complaint against harassment and non locality

Respected Madam/Sir,

It is being stated with utmost respect that UCPO Rashid Afridi F/Name Shamal Khan of district khyber tehsil Bara Jan Baz: B who treats his workers very poorly and his behaviour is biased towards workers and he mentally harassed the workers furthermore he is non-local. He is residing in jamrud tehsil Shakes Union Council Shakes: B Area 8 Bara Road Malik Taj Pump Noor Sharif Madrassa since 2013 . He had been suspended from the post some time ago but due to political influence and approaches, it was revived. Since most areas of UC: Jan Baz: B Bara Khyber are G3 that are located far away in the out skirt of UC. Due to which all the workers perform their duties with great difficulties. Due to this non-local UCPO, the ongoing efforts against polio in UC: Jan Baz: B Bara Khyber have been severely damaged and even he does not visit to some far area of his UC and he collects fake clusters and telephonic coverage. We have a voice call recording of him taking fake cluster

Therefore, we request you to secretly investigate his non-localization and terminate him from duty and hire local and eligible employ For the UCPO task so that the ongoing efforts against the polio virus can be carried out. It was not harmed further. The current TCO and TDO of Bara Khyber are also familiar about his non-localization. But they are also silent.

It will be a positive step of PEOPLE is well and we will be highly obligate by taking this action against non locality

Thanking you in anticipation

Regards

All Area Supervisors (AS)and community health workers (Chws)of Janbaz:B

Bara Khyber Tehsil Bara