

Dear Naveed,

After hearing personally and written statements from complainant, UCPO and other staff, as per my assessment, it is concluded that allegation of HARASSMENT could not be established and proved.

Further It was also revealed in her confirmation that she has fear of removal from job.

In fact she tried to manage it with this serious allegation and raised pressure upon UCPO, who was regularly complaining for her performance.

However verbal communication of UCPO was not up to mark and he has been observed frank in verbal communication with everyone around him.

Abuse of authority was also not established from any statements given by the team members, UCPOs prime job is to ensure quality and efficient workers for this noble cause and we pay more in SMTs, UC team's mis interpreted his concerns or extra follow up, this is lacking on his part to clarify his role to all colleagues.

I would recommend warning for UCPO on highlighted gaps and his transfer to adjacent SMT UC so that he may perform better with new team.

Regards,

Dr Jahangir Korai

AC WHO Thatta Region.

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From: Naveed Haider <naveedhaider.ctc@gmail.com>

Sent: Monday, 7 March 2022, 15:06

To: KORAI, Jehangir <koraij@who.int>

Cc: raazia.rehman@ctc.org.pk <raazia.rehman@ctc.org.pk>

Subject: [EXT] Re: Misuse of Authority and Harassment complaint against UCPO Golarchi

Dear Dr Jahangir,

Your kind feedback is requested in the subject matter about the UCPO Mr Riaz Ahmed and Complainant Ms Rahila (TL). There is also an allegation of misuse of authority and his interference in the hiring process, your comment is also requested in this regard.