

To

Eminent,
People Professional Employees Pvt. Ltd.,
Khyber Pakhtunkhwa,
Peshawar.

Subject:

**APPLICATION/COMPLIANT AGAINST UDGO NAMELY
SHAZIA MASOOD & UCPO UMAR FAROOQ OF
HAYATABAD MEDICAL COMPLEX, IN THE BELOW
DESCRIBED FACTS, CONTENTS, REASONS &
CIRCUMSTANCES TO INITIATE STRICT LEGAL
ACTION TO AVOID ANY FURTHER COMPLICATION
FOR THE SMOOTH SERVICES OF THE INTERLINK
PEOPLE PROFESSIONAL EMPLOYEES PVT. LTD.
PESHAWAR.**

Respected Sir,

It is most humbly submitting as below:

1. Applicant joined the above company named People Professional Employees Pvt. Ltd. Peshawar Region, surrounding the services of its own of different nature in favor of the government level health organs, therefore directly linked to your majesty worthy office and in this respect certain employments are accommodated as recruited by that company and in this flow applicant from previous consistent 05 era continuously serving to it and presently performing her duties as Area Supervisor.
2. That the subject officials of the HMC, unfortunately are involved in the generating maximum amount with one excuse and pretext or another and in this respect treating the employees of such like company into their selective mode and if anyone otherwise not accept any offer to their side, they punished the same through their selected way, that's why applicant is remained direct effectee of their *mala fide* based treatment.

3. It is crystal clear from the record that applicant recently remained ill and ultimately admitted in the above HMC, whereby the medical treatment of the applicant was carried out according to the medical need and applicant was hospitalized out there from the specific era of 27th June to 08th July 2022 and in this respect it is also on the record that the concern physician categorically advised bed rest to the applicant **But** all of such happen, **Firstly** the suspension of the services of the applicant from 05th July to 08th July was ordered (despite of under treatment), on the part of appropriate concern authority of applicant parent institution and secondly Show Cause Notice similarly was also served. Meaning thereby there was no concern or any objection of the authority of applicant company to the applicant but it was all together approached and applied by the subject officials just to de-seat the applicant because applicant was not obeying their contention which based upon *mala fide* intention.

4. It is important to mention here that during the current campaign of Robela & Khasra diseases, there was a fix incentive of Rs.9,600/- to each and every employee of the company, which campaigned has almost ended up since previous 10 months, but no reward of such incentive of Rs.9,600/- is yet been extended to the applicant & others, but is disgusting to explain herein that the same reward was definitely issued by the appropriate authority of our company to the subject officials but the same neither given to the applicant nor to the other employees and when in this respect applicant strongly agitated her due right, the above detailed false & fabricated official exercises, have been

initiated & dragged to the applicant by above officials into frivolous departmental exercise.

5. It is very unfortunate to say in such like situation that the officials of your esteemed sacred institution of health department is engaged in such like activities, whereby they are earning illegal advantages and unlawful benefits through the means which is not recognized either by the law or by any departmental level exercise, so by this the innocent employees, who are earning their livelihood for their families, are performing their duties in a compulsive manner so strict impeachment is required to be negotiate against them not only to safe the entity of your esteemed institution of health department but also to secure the skin of the employees of such like.

It is therefore, most humbly requested, in the bird eye perusal of above subsequent stanzas, strict legal action as per law and departmental action may please be ordered or recommended to initiate to the competent authority of HMC, Peshawar and awarded exemplary punishment to the subject officials accordingly.

Applicant

FALAK NAZ
(Area Supervisor)
Employee Code: 10604234
Cell: 0313-9246145

(Signature)

Dated: 13.07.202

Copy to:

1. Director General Health, Khyber Pakhtunkhwa Peshawar.
2. DPCR, inside District Courts, Peshawar.

To

Eminent,
Unit Health,
Client Relationship Department,
People Professional Employees Pvt. Ltd.
Khyber Pakhtunkhwa - Peshawar.

Subject:

**REPLY OF THE SPEAKING ISSUED SHOW CAUSE NOTICE
DATED: 05.07.2022**

Respected Sir,

With profound veneration it is hereby submitting;

1. Applicant proud to become a part of your esteemed institution and since over and over previous 05 years consistently fulfilling his professional obligation by achieving all the tasks and targets whatever set by superior authority, with utmost satisfaction of the officer and good name of the institution and since her appointment almost 05 years back, applicant enjoyed unblemished character of her priorities and presently being area supervisor doing her job.
2. That on 05.07.2022 the Show Cause Notice was surprisingly received on behalf of your apex authority, to which perusal it is revealed that the applicant is found allegedly in "Data Fudging" hence although the reply was not sought by your majesty in the issued Show Cause Notice but regardless with the same it is believed that a written reply must be required to address to your majesty.
3. That firstly since previous 05 years no such like allegation or ever surfaced, against any of the act of the applicant, and secondly the field work of the Polio Campaign has been previously ended up, and it has almost 03 or above months has been passed, so it is very categorically stated that at least at this belated stage, the subject Show Cause Notice has no weight in the eye of the law and facts, therefore it is believed that certainly some excessive

influential approached certainly applied specially in the case of the applicant to cease the continued throughout services of the applicant, hence applicant has every legal right to agitate such matter before the competent authority of your esteemed institution to draw the justice line for her.

4. Aside from the other core aspects of the matter which based upon gross conspiracy of Hayat Medical Complex authority especially UCDO & UCPO subsequently named Shazia Masood & Umar Farooq, are creating certain hurdles in the performance of the applicant with certain ulterior motives, that's why the suspension of the duty from 05 July to 08 July era, was successfully obtained to serve to the applicant, in which special era, applicant was remained throughout under treatment since 27.06.2022 to onward and there is a sufficient medical opinion and advise set by the concern physician that applicant is required to take bed rest of the same, hence under the ailment treatment, the applicant was treated harshly.

(COPIES OF THE MEDICAL PRESCRIPTION WITH MEDICAL ADVISE IS APPENDED HEREWITH)

5. It is think so that no irregularity or any misconduct or whatsoever such like behavior, ever behaved by the applicant in performing of her duties and always remained loyal to the institution.

It is therefore, requested that in the light of above facts & circumstances, the served above subject Show Cause Notice may very graciously please be recall.

Applicant

FALAK NAZ
(Area Supervisor)
Employee Code: 10604234
Cell: 0313-9246145

Dated: 13.07.202

