

Recommendations are endorsed

Regards  
Dr Saifullah Khan  
Deputy District Polio Officer  
PEI, WHO Peshawar

On 22 Sep 2022 20:46, [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org) wrote:

Dear Dr. Saif,

Please find the response of Mr Kaleem ullah in the email thread below to the suspension from the position of UCPO Pishtakhara. Please note that the response was marked unsatisfactory and the annexures attached were marked as vague and drafted in nature as discussed at your good office in detail. Furthermore, as per your good office's instructions we further looked into the subject matter by investigating the two AS whose statements were previously attached in the email to support the reply to the suspension of UCPO Mr Kaleemullah. On the 19<sup>th</sup> Sep 2022 the CTC in collaboration with the PEOPLES team investigated the two AS upon which the joint inquiry concluded that the statements provided previously were vague in nature, the conclusion was drawn after receiving a written statement from Witness # 1. Please note that the statements attached above and the feedback received during the cross questioning varied from each other. Witness # 1 mentioned in her written statement that the attached written statement was drafted by UCPO Mr Kaleem ullah and she had written whatever the UCPO was narrating. Please also note that the UCPO provided scripted supportive documents to safeguard himself. Therefore, it can be concluded that the UCPO Mr Kaleem Ullah is found guilty to immoral activities within working hours at BHU as mentioned by the PEOPLES staff (eye witness). Furthermore, such activities of immoral nature has a zero tolerance in the program . Therefore the written statement of the eye witness is conclusive. Therefore we would suggest to terminate the contract of Mr. Kaleemullah. Your good office's compliance will be appreciated in this regard.

Regards

Syed Ishtiaq Hussain

Chip Training and Consulting

**Regional Coordinator - KP**

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