From:	sundas.tariq@chipconsulting.org
Sent:	Tuesday, January 10, 2023 6:12 PM
То:	KHAN, Saifullah; 'KHURSHID, Muhammad Naveed'
Cc:	'iqbalah@who.int';
Subject:	FW: Investigation Hassan Ghari-2
Attachments:	FW Resignation of AS Shumaila UC Hassan Garhi2.htm.pdf

Dear Dr Saifullah,

Greeting from CTC,

It is to inform you that, UCPO Mr Sahib Ullah sister AS Shumaila of UC Hassan Garhi2 resigned on 7 Jan 2023 so, It is suggested that there is no need to transfer the UCPO. The email is attached for your reference.

Your feedback is requested in this regard.

Regards, Sundas Tariq HR Officer CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell:<u>0349-7760580</u>

From: sundas.tariq@chipconsulting.org [mailto:sundas.tariq@chipconsulting.org]
Sent: Tuesday, January 10, 2023 5:36 PM
To: KHAN, Saifullah <skhan@who.int>; 'KHURSHID, Muhammad Naveed' <khurshidm@who.int>
Cc: 'iqbalah@who.int' <iqbalah@who.int>; naila.nizam@chipconsulting.org
Subject: RE: Investigation Hassan Ghari-2

Dear Dr Saifullah,

Greeting from CTC, Your feedback is requested in this regard.

Regards, Sundas Tariq HR Officer CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell:<u>0349-7760580</u>

To: KHAN, Saifullah <<u>skhan@who.int</u>> Cc: 'iqbalah@who.int' <<u>iqbalah@who.int</u>>; <u>naila.nizam@chipconsulting.org</u> Subject: RE: Investigation Hassan Ghari-2

Dear Dr Saifullah,

Greeting from CTC, Your feedback is requested in this regard.

Regards, Sundas Tariq HR Officer CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell:<u>0349-7760580</u>

From: sundas.tariq@chipconsulting.org [mailto:sundas.tariq@chipconsulting.org]
Sent: Monday, December 19, 2022 2:19 PM
To: KHAN, Saifullah <<u>skhan@who.int</u>>
Cc: 'iqbalah@who.int' <<u>iqbalah@who.int</u>>; naila.nizam@chipconsulting.org
Subject: Investigation Hassan Ghari-2

Dear Dr Saifullah,

Greeting from CTC,

It is to inform you that the UCDO Mr. Mehir Tab Ali reported the unprofessional behavior of UCPO Mr. Sahib Ullah (UC Hassan Ghari-2

According to the complaint below mentioned the allegations:

• UCPO Mr. Sahib Ullah has zero level of coordination with UC staff and several times the credit for Mr. Mehir Tab's work is given to other team members.

- UCPO Mr. Sahib Ullah gave unofficial favor to his favorite three female staff members.
- UCPO Mr. Sahib Ullah hired his sister Ms. SHUMAILA as an area supervisor in the UC.

• UCPO Mr. Sahib Ullah is involved in immoral activities.

In order to probe the matter, the CTC team along with the PE team visited UC Hassan Ghari-2 on the 14th and 15th of December and held individual meetings with staff members. **Conclusion**:

We haven't found any substantial evidence to support the allegation reported by UCDO except that Ms. Shumaila is UCPO's sister. Ms. Shumail is not hired by UCPO but has been working as AS for the last 3 years in UC Hassan Ghari -2 and she disclose it in the kinship form at the time of joining.(Peoples teams have endorsed)

No staff reported that UCPO is giving favor to others/ or to his sister/ or involved in immoral activities.

Suggestion:

It is suggested that to transfer UCPO or AS to another UC to avoid any future inconvenience.

Regards, Sundas Tariq HR Officer CHIP Training & Consulting (Pvt) Ltd. Plot 1, Street 9, G-8/2, Islamabad, Pakistan. Cell:<u>0349-7760580</u>