

**From:** Naila Nizam <naila.nizam@chipconsulting.org>  
**Sent:** Friday, December 23, 2022 11:36 AM  
**To:** hina.queshi@chipconsulting.org  
**Subject:** FW: FW: [EXT] FW: Subject: Miss uses of Authority and Involvement in Grouping by Mr. Tahir UCPO of U/C Hazar Khwani-2 SMT Circle Peshawar District.

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**From:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) [mailto:[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)]  
**Sent:** Thursday, 22 December 2022 6:10 pm  
**To:** 'sana gul' <[sanag7002@gmail.com](mailto:sanag7002@gmail.com)>  
**Subject:** RE: FW: [EXT] FW: Subject: Miss uses of Authority and Involvement in Grouping by Mr. Tahir UCPO of U/C Hazar Khwani-2 SMT Circle Peshawar District.

Dear Ms Sana Gul,

Greeting from CTC!

It is to inform you that I am the HR person of CTC. I have not received any email regarding your complaint. You are requested to share all the evidence and disclose your identity for the further process accordingly.

Regards,  
Sundas Tariq  
HR Officer  
CHIP Training & Consulting (Pvt) Ltd.  
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.  
Cell:[0349-7760580](tel:0349-7760580)

**From:** sana gul [<mailto:sanag7002@gmail.com>]  
**Sent:** Thursday, December 22, 2022 11:16 AM  
**To:** [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)  
**Subject:** Re: FW: [EXT] FW: Subject: Miss uses of Authority and Involvement in Grouping by Mr. Tahir UCPO of U/C Hazar Khwani-2 SMT Circle Peshawar District.

Respected Madam

We have already disclosed all information, and responded to HR department so many time, but we were pointed out by same official of HR department.

however , i have already informed all officials aontg with solid proofs, but no one is taking action, bcz Tahir is UCPO. and what did he don with Aqsa, we all know that,

On Wed, 30 Nov 2022 at 18:25, <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)> wrote:

Dear Ms Sana Gul,

Greeting from CTC

Your grievances are well received to CTC team, however you are requested to disclose your identity as anonymous complaints can't be entertained. We assure that your identity and information you share shall be dealt with utmost confidentiality.

Regards,

Sundas Tariq

HR Officer

03497760580

CHIP Training & Consulting (Pvt) Ltd.

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**From:** sana gul <[sanag7002@gmail.com](mailto:sanag7002@gmail.com)>

**Sent:** Monday, November 28, 2022 7:45 PM

**To:** [EOCPakhtunkhwa@gmail.com](mailto:EOCPakhtunkhwa@gmail.com); [depeshawar@hotmail.com](mailto:depeshawar@hotmail.com); [rizwan.ahmad@people.com.pk](mailto:rizwan.ahmad@people.com.pk); Andrew Etsano <[aetsano@unicef.org](mailto:aetsano@unicef.org)>; [eocpakistan@gmail.com](mailto:eocpakistan@gmail.com); [bushra.nisar@people.com.pk](mailto:bushra.nisar@people.com.pk); [khurshidm@who.int](mailto:khurshidm@who.int); [cbvhelpline@people.com.pk](mailto:cbvhelpline@people.com.pk); [bushra.saeed@people.com.pk](mailto:bushra.saeed@people.com.pk); Durr-E Nayyab <[dnayyab@unicef.org](mailto:dnayyab@unicef.org)>; Hayat Khan <[haykhan@unicef.org](mailto:haykhan@unicef.org)>; [nayyarjamal@hotmail.com](mailto:nayyarjamal@hotmail.com); Tufail Ahmed <[tuahmed@unicef.org](mailto:tuahmed@unicef.org)>

**Subject:** Subject: Miss uses of Authority and Involvement in Grouping by Mr. Tahir UCPO of U/C Hazar Khwani-2 SMT Circle Peshawar District.

TO  
Honorable  
Coordinator  
National Emergency Operation Center  
Islam Abad Pakista.  
Subject: Miss uses of Authority and Involvement in Grouping by Mr. Tahir UCPO of U/C Hazar Khwani-2

SMT Circle Peshawar District.

It has been noticed and observed that Mr. Tahir UCPO of Hazar Khwani-2 is involved in grouping and lobbies to pressurize female AICs and other coworkers, Performing duty in PEI programme under CBV Project. And it has been inquired by management, but not any disciplinary action has been initiated against him, because ERU (Emergency Response Unite) Deputy coordinator, and I.O (immunization Officer) are fully support him in this fake cases.

1- It has been observed that Tahir recently became engaged to Ms. Sumbal AIC of Area No. 3 in Dir Colony, where the two had been having an illicit relationship for a long time. The management was also aware of these relationships, and evidence of these relationships was given to personnel HR executives and to the ERU in order to end and close such illicit activities in the U/C. However, no action was taken against these individuals because Tahir is a UCPO, and W.H.O is always supporting such man always.

We always hear that Ms. Sumbal will resigned from job, immediately after receiving this November Month Salary. Although she did not submit any written noticed period to HR department.

She filed a harassment complaint against the UCCO, Mr. Mushahid, just two months earlier when he revealed that Sumbal AIC was having close affair and contact with a former UC officer. She is now contacting him for interfering with our U/C matters, and this issue was discussed in a local hotel, situated at Ring road, but later on Sumbal was informed by Tahir UCPO, and he instigated Sumbal against Mushahid UCCO, this issue was also inquired by HR Department. But NO ONE asked from Sumbal AIC that how you were aware about this discussion, when all male staff was there in a local hotel for Lunch. Because she is the most endear and close girl friend of Mr, Tahir UCPO. She also nominated a HR official Mr Khayam, also in this issue.

Another proof is that, NO ONE was ready to submit written statement to HR department, except Tahir UCPO, later on Naeem UCDO was forced, and he submitted written.

Above case is living example and solid proof of their illicit relation. Where she also intimidated for dare consequences.

It has been noticed that Tahir also granted most of the amount to Sumbal and her family during MR campaign, and a detailed inquiry also conducted about this n issue, proof is that, Sumbal brother name is bahar Ali, submitted his CNIC copy for DDM, but later on name was found incorrect, and it was written as Babar ali, and amount has been expired, when inquiry teams came for investigation, and they Tahir became afraid, and he did not ask DHO office for correction.

Above all case is real and living example of Tahir UCPO for involvement in relation and grouping and lobbies against colleagues and subordinated staff.

Ms Sumbal AIC and Uzra CHW, sister of Sumbal , never visiting to field for working, because she is too much close with UCPO, and he intimidated UCDO and ASICs, never report both.

When our Parent hear about all these loving stories, all male staff are talking in betak, & Hujras, where our community peoples are passing comments, and calling us Loving birds, and Couples etc.

Some parents are reluctant to send their female staff for duty, and they are feeling that environment is very vicious for females.

Therefore, we are requested to all senior Ups and HR Department kindly investigate all such staff, involved in unethical activities with Male staff, and also transfer Mr Tahir UCPO from Hazar Khwsani-2 for development of conducive and protective environment for female staff.

All Polio workers of Hazar Khwani-2 U/C Smt Circle Peshawar