

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, December 27, 2022 2:56 AM
To: Naila Nizam; sundas.tariq@chipconsulting.org
Cc: AFRIDI, Sarfaraz Khan; KAMRAN, Waheed; AURANGZEB KHAN, Mazhar
Subject: Fwd: [EXT] Palosi- CHW and UCPO leaks

Dear Colleagues,

Below emails is for your action please. Kindly share a report for management review and endorsement after completing the investigation.

Thank you

Waseem Abbas

From: "AFRIDI, Sarfaraz Khan" <afridis@who.int>
Date: December 27, 2022 at 12:58:19 AM GMT+5
To: "ABBAS, Waseem" <wabbas@who.int>
Subject: RE: [EXT] Palosi- CHW and UCPO leaks

Dear Waseem

The 3rd Party Investigation is approved at this end but would be requesting to know each and every aspect of the case. Please also need your guidance what is the legally position of mutual understanding of both for such matter. As a fact:

1. Why the case of harassment is not reported well in time by the affected party. In case if she is not the complainer of the issue then how a 3rd person has an access to the details of the matter.
2. Why at this point this issue has been raised by the complainer if she is the victim.

There are multiple queries in this matter but hope the concerned 3rd Party CTC will make detail investigation.

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

D.T.M & H (Lond), D. Clin.Paed (Lond)
Team Leader – WHO - PEI
World Health Organization – Pakistan
Khyber Pakhtunkhwa - Peshawar
Mb. Cont: +92 - 300-590-8373
E-Mail Office: afridis@who.int
E-Mail Personal: drskafridi@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, 26 December 2022 10:42 PM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Subject: Re: [EXT] Palosi- CHW and UCPO leaks

Dear Sir,

CTC will thoroughly investigate the matter and will share a report with findings, after your approval to proceed with the investigation.

In harassment cases, suspension is the first step before carrying out investigation and that need to be done on immediate basis.

Thank you

Waseem Abbas

On Dec 26, 2022, at 9:48 PM, AFRIDI, Sarfaraz Khan <afridis@who.int> wrote:

Dear Waseem

This will be discuss. But would like to know:

1. Who is the sender in this case
2. I am not sure but one of the clip show from 2021
3. Seems to be a long relationship but how come this happen now with information communicated
4. If it is shared by the same CHWs now then how come. This mean promises made are not fulfil and is now a step of revenge.

If both are culprit then why not both should be send to home to get the lesson. Lets discuss the case and would decide.

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader – WHO - PEI

World Health Organization – Pakistan

Khyber Pakhtunkhwa - Peshawar

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E-Mail Office: afridis@who.int

E-Mail Personal: drskafриди@gmail.com

From: ABBAS, Waseem <wabbas@who.int>

Sent: Monday, 26 December 2022 8:07 PM

To: AFRIDI, Sarfaraz Khan <afridis@who.int>

Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org

Subject: Re: [EXT] Palosi- CHW and UCPO leaks

Dear Sir,

Immediate suspension of Mr Sohail Ahmad is requested due to harassment charges.

Your approval is requested

Regards

Waseem Abbas

On Dec 26, 2022, at 5:29 PM,
sundas.tariq@chipconsulting.org wrote:

Dear Mr Waseem,

Greeting from CTC!

CTC has received an email regarding a harassment complaint against Mr. Sohail Ahmed as UCPO-

KPK-Peshawar-City-Palosi. It is suggested to suspend him with immediate effect. CTC team will investigate this matter with PE teams. Your kind approval is required in this regard.

If you need any further information regarding the same, please let us know.

Regards,
Sundas Tariq
HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: KHAN, Saifullah [<mailto:skhan@who.int>]
Sent: Monday, December 26, 2022 1:40 PM
To: sundas.tariq@chipconsulting.org
Cc: IQBAL, Ahsan <iqbalah@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; naila.nizam@chipconsulting.org
Subject: Fwd: [EXT] Palosi- CHW and UCPO leaks

Dear Mst Sundas

Forwarded email is fyi and further action please

Regards
Dr Saifullah Khan
Deputy District Polio Officer
PEI, WHO Peshawar

----- Forwarded message -----

From: Amna Khan <amnakhn4004@gmail.com>
Date: 22 Dec 2022 13:57
Subject: [EXT] Palosi- CHW and UCPO leaks
To: "IQBAL, Ahsan" <iqbalah@who.int>
Cc: "KHAN, Saifullah" <skhan@who.int>

Dear Sir,
One of the CHW Karishma, working from last 6 years as CHW has shared some suspicious correspondance about

UCPO Sohail.

These are attached for your kind information and necessary decision and action.

Hope this will be investigated further in very peaceful confidential manner so that no one is targeted for reporting.

Regards
Amna Khan

<VID-20221202-WA0063.mp4>