From: sundas.tariq@chipconsulting.org
Sent: Thursday, January 12, 2023 1:31 PM

To: KHAN, Saifullah; 'KHURSHID, Muhammad Naveed'
Cc: 'iqbalah@who.int'; naila.nizam@chipconsulting.org

Subject: FW: Report-Shah Alam-Shahi Bala

Dear Dr. Saifullah,

Greeting from CTC,

This is to inform you that the CHW Ms. Muslima complained about the weak Supervision of UCPO Mr. Muhammad Rabbi (UC-KPK-Peshawar-Shah Alam-Shahi Bala). According to the complainant, UCPO Mr. Muhammad Rabbi has weak supervision in UC stating that some of the UC staff are doing dual jobs still UCPO is not taking any action against them. Since he is living with AS, that is one of the reasons he is giving favor to some of the staff.

In order to probe the matter, the CTC team along with the PE team visited UC Shah Alam-Shahi Bala on the 5th of December.

Conclusion:

- We haven't found any substantial evidence to support the allegation leveled by Muslima.
- It is pertinent to mention that Ms. Muslima's dual job was reported by UCPO and she was terminated on account of her dual job.
- Muslima claimed that some staff members are doing dual jobs but she failed to provide any evidence in this regard.
- UCPO informed that one more staff dual job is his knowledge but he will report it once he collects the evidence.

Suggestion:

No actions are recommended against UCPO.

Regards,
Sundas Tariq
HR Officer
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