

Subject: Statement for AS Kousar and UCPO are creating hurdles for me.

Dear HR

I Dania Sohail working from last 8 months in UC Wazir bagh as a UCDO, in the beginning things were all good and smooth then an order by ERU passed that we must shuffle some of the AS or CHWs to other areas for some reasons, miss Kousar was shuffle to area 1 and from the day 1 she started teasing the CHWS and HTHMs |**details can be provided by area 1 teams**| it was everyday complaint about her from the teams we tried to sought the problem within UC and the UCPO never let me report her as he said things will go more messy I then went for 11 days ummra leaves, when I came back miss Kousar had a huge fight with her CHWs |**details can be provided by area 1 teams**|, we have to take her to other area and that area was area 2 in this area she had 2 CHWs very close friends of her so she was very friendly with them and was teasing CHW Uzma |details can be taken by CHW| a lot as the UCPO is having good terms with AS she is doing whatever she wants, here I took a stand and I ask her to treat all the CHWS equal and this make her angry from that day she started misbehaving with me in front of all the staff, one day I went to field where I find that her friend CHW Shabnam was not in the field for NA coverage as it was Catch up day of NID January 23, AS was doing NA cover of HTHM Aliya when I ask the AS where is the CHW she said she is in the field but the CHW was at her home without any information I wanted to report the incident but the UCPO requested me not to report and he will talk to AS but at that day miss Kousar in front of all the staff talked to me very rudely,

After this miss kousar got sick and she allied for some leaves and in these leaves her salary got deducted she was saying that this is because of me and I am getting personal with her, the UCPO also took her side and ask me not to send her application if she is getting a salary cut , this matter was then latterly sought by Rizwan sir at deans office and I tried to clear all the miss understanding, and to make miss kousar understand that this was all professional nothing personal , in the women's day event I recommended her name to be the part of the event as she is very good in work,

But on 31st of march 23 it was a School session in area 3 where miss Kousar is AS now, the time off the Session was 8 30 and she came for session at 8 55 the school management was very angry and not letting us to do the session as we were late I was waiting for them in school from 8 30 and when she was asked she said EPI was not there to give her vaccine and this is not her job to arrange the session and bring the poster and vaccine. UPEC called a meeting with all the area 3 CHWS HTHMs and Kusar along with UCPO UCO and UCDO at this meeting she was being very loud and rude to me and the UCPO infront of all said that you don't know how to do management and he was blaming me although it was not my fault as all the session duties were clear to AS a week before,

I am not sending the details but that can be provided not only by me but also by the staff, the UCPO is supporting Kousar if she is late or not going to field that is all fine he is doing all the data analysis for her even the campaign days data Scanning is done by UCPO for her.

I am not the only UCDO that miss Kousar is doing all this, she is having problem with all the past UCDOs she is telling all the Staff that soon she will Kick me out and no one can survive if they took stand against her as UCPO is the Lead and he is on her side.

The UCPO insulted me in front of my co staff in the meeting. I request to help me out in this problem every time transfer of the UCDO makes such people feel like that got all the power please investigate the issue and you will get the entire thing clearer. I request the transfer of Miss kousar as she is manipulating the atmosphere of the UC and this is effecting the performance of our UC, none of the other staff member have any issues she is the only one having problems not from me but from every UCDO previously.

Miss Kousar is not just rude to her own staff but even the Government staff is complaining about her

I request to keep this email confidential and investigate as these two are planning against me and because of the whole UC will suffering as the both are teasing the staff.

UC staff can give the detail of all the above said situations

The above details were sent to you via email, while during the inquiry I was asked to share my statement so I am sharing it with few additions that UCPO use to sing songs to Miss Kuasar and Shabnam and other staff used false language.

Please concenter this as my statement and to keep it very confidential.

Dania Sohail

UCDO

Wazir bagh

As Shekhar

سنٹر سے ٹراپ ہو گیا ہے AS KOSAR

اور ASPO اور کچھ اور ایسے ہیں۔

ASPO انکو سپورٹ کرتا ہے۔

ASPO بیچ رہی ہے Nice ہے۔

کچھ اظہارات آئے ہیں یہ

سنٹر کا ماحول ذرا بگڑ گیا ہے۔

اب سب خارجل ہے۔

اسکا مطلب یہ ہے کہ ASPO, AS

کوٹرینٹ ہیں۔ بلکہ اسکا حل نہیں۔

ہر ایک میں باقی رہا تھا کہ وہ
AS کوئی یہاں سے کسی نہ کسی
طرح چاہی ہے۔ اس کے ساتھ ساتھ
میں اس کے لئے رقم اس لئے کہ چاہے ان کے لئے
کے لئے ہے۔

اس کے لئے

CHW SALMA Noor

میں سے

میں سے اور وہ بھی اپنے اپنے وقتوں میں سے اپنے اپنے
وقتوں میں سے اپنے اپنے وقتوں میں سے اپنے اپنے
وقتوں میں سے اپنے اپنے وقتوں میں سے اپنے اپنے
وقتوں میں سے اپنے اپنے وقتوں میں سے اپنے اپنے
وقتوں میں سے اپنے اپنے وقتوں میں سے اپنے اپنے
وقتوں میں سے اپنے اپنے وقتوں میں سے اپنے اپنے

CHW Mehwish
UC. Wazir Bagh
Colo 344.

اسلام علیہ السلام!

میں یوسی وڈیر باغ کی

پر پلنگہ ور کر رہا ہوں۔

میرا کچھ فرہنگ پلنگہ ہمارا دی AS کی Shapling

ہوئی تھی۔ - ہمارا ہمارا دی AS اسپرین تھی

اور کچھ وقت کے لئے AS کو ٹر ہمارا

AS ہے تھی۔ - کو ٹر میری جمہوری

سی بات کو رپورٹ کرتی تھی۔ اور

لو اور (CHW) کو ٹر کی سپلیم

ہیں۔ ان دونوں کے پلنگہ ایک

غلطی ہے جس میں رہا ہے تھی اسلام

تہ ان سے آپس میں گروپ ہیں۔

پرائی مہربانی ان کی یہ گروپ

ختم کر دیں۔

تشریح -

محترم سر:

جلسے کے لیے آپ سے اس دن بات ہوئی کہ نظام سٹریٹس
 کوئی مسئلہ نہیں بلکہ انڈر انڈر بیت کی غلط پوریا ہے
 جس کی وجہ سے سی ڈی کا ماحول خراب ہو رہا ہے ۵۰۵
 دائرہ سہیل کے آئے ہے ہماری پوسٹی میں جو سٹاف میں
 کچھ کوئی بحث یا ناراضگی ہوئی تھی تو وہ اب نہیں ہوئی
 کیونکہ سٹریٹس سب کی بہت اچھے سے سب سے سٹریٹس
 کرتی ہیں سٹریٹس کو مائل سے الہ ریڈ کی AS کو میڈیم سے
 مسلم سٹریٹس جو کہ غلط ہے جبکہ یہاں 3 الہ ریڈ اور بھی
 ہیں کسی کو کوئی مسئلہ نہیں ہیں صرف AS کوٹر کو مسلم
 رہتا ہے۔ آپ سے درخواست ہے کہ بلڈنگ کسی کی طرف
 نہ جائے ہماری وجہ سے ہیں ان مسئلوں کو کسی طرح حل
 کر دینا۔

سی ایچ ڈی بلڈنگ - نازال لہجہ

کوڈ - 347

(پوسٹی فڈ ریپارٹ)

محترم محسن صاحب

اسلام علیکم

میں نے آپ کو بتایا تھا کہ ہماری میڈم
رائیہ بیت اچھی ہے بیمار بیت خیال
رکھتے ہیں۔ ہم بیت اچھے Relx ہے
جب کوئی نیاہ Code آتا ہے تو اس
کو نکالا جاتا ہے ہماری کوثر سے AS
تحت وہ ہمیں بری بات پر متعلقہ بناتی تھی
ہماری AS سہناز سے اچھی ہے بیمار
پر طرح کا خیال رکھتے ہیں
برائے مسرتانی ہمیں میڈم والیہ سے کو
متعلقہ نہیں ہے آپ پلینریہ متعلقہ حل کریں

شکریہ

عزیز ریاض
4C
CHW
Code 341.A

Date:

ACCU-CHEK

محترم سر
جنوری مہینے میں بیٹا رکتم۔ کچی والے دن

کوئی قدری جگہ (AS) نے کام کیا جسکی وجہ سے IAS اور CPD

میں بگٹ ہو گئی۔

پوسی، عزیز باغ

Shaban Nazki

345

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