

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Friday, May 19, 2023 11:34 AM
To: muhammadmuslehuddin@chipconsulting.org; Naila Nizam <naila.nizam@chipconsulting.org>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] FW: Hazar Khwani 2-Staff Complaint

Dear Colleagues,

Please proceed.

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Friday, May 19, 2023 11:14 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] FW: Hazar Khwani 2-Staff Complaint

Dear Waseem
Approved by the undersigned.

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)
Team Leader – WHO - PEI
World Health Organization – Pakistan
Khyber Pakhtunkhwa - Peshawar
Mb. Cont: +92 - 300-590-8373
E-Mail Office: afridis@who.int
E-Mail Personal: drskafриди@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Friday, 19 May 2023 11:13 AM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] FW: Hazar Khwani 2-Staff Complaint

Your approval is requested Sir

From: ABBAS, Waseem

Sent: Tuesday, May 16, 2023 12:06 PM

To: AFRIDI, Sarfaraz Khan <afridis@who.int>

Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>

Subject: RE: [EXT] FW: Hazar Khwani 2-Staff Complaint

Dear Sir,

An un-Professional attitude of UCPO, Mr. Shafqat Ullah, Hazar Khwani 2 is reported by UC staff. A joint investigation of CTC along with UNICEF Vender is suggested.

Your approval is requested

Regards

Waseem Abbas

From: muhammadmuslehuddin@chipconsulting.org <muhammadmuslehuddin@chipconsulting.org>

Sent: Monday, May 15, 2023 6:04 PM

To: ABBAS, Waseem <wabbas@who.int>

Cc: naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; javeria.khattak@chipconsulting.org; sabeen.khan@chipconsulting.org; AURANGZEB KHAN, Mazhar <zebma@who.int>

Subject: RE: [EXT] FW: Hazar Khwani 2-Staff Complaint

Dear Mr. Waseem Abbas,

I hope you will be doing well. Four Investigations have been conducted earlier against UCPO- Muhammad Tahir in UC Hazarkwani-2. He was suspended in the last investigation from January 18th till March 03rd 2023. Nothing has been proven in the last Four Investigations and no action has been taken against the UCPO or the complainants. Mr. Muhammad Tahir was transferred to UC-Deh Bahadar on 14th April, 2023 for the betterment of the Programme.

The complaints regarding Mr. Shafqat Ullah-UCPO Hazarkhwani-2 are from most of the Female AS's and CHW's of the UC and no connection or history of the complainant can be established in this case. Furthermore some complaints have been launched by UCPO-Mr.Shafqat Ullah against the staff as well which shall be forwarded to you as well. Therefore to avoid any further confusion your kind approval regarding the Investigation is requested.

Best Regards,
Muslehuddin

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Friday, May 12, 2023 7:56 PM

To: muhammadmuslehuddin@chipconsulting.org

Cc: naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; javeria.khattak@chipconsulting.org; sabeen.khan@chipconsulting.org; AURANGZEB KHAN, Mazhar

<zebma@who.int>

Subject: Re: [EXT] FW: Hazar Khwani 2-Staff Complaint

Dear Muslehuddin,

Before seeking approval from PTL, your response as per below queries will be appreciated.

- No. Of complaints in Hazar Khwani 2 in past
- Actions taken against the accused or complainant (in case complaint is not substantiated)
- Any history of the complainant making complaints before
- Disciplinary actions regarding UCPO in past

Regards

Waseem Abbas

From: muhammadmuslehuddin@chipconsulting.org <muhammadmuslehuddin@chipconsulting.org>

Sent: Friday, 12 May 2023, 5:52 pm

To: ABBAS, Waseem <wabbas@who.int>

Cc: naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>;

sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>;

javeria.khattak@chipconsulting.org <javeria.khattak@chipconsulting.org>;

sabeen.khan@chipconsulting.org <sabeen.khan@chipconsulting.org>

Subject: [EXT] FW: Hazar Khwani 2-Staff Complaint

Dear Mr. Waseem Abbas,

I hope you will be doing well. Several Complaints have been received from the UC Staff against Mr. Shafqat Ullah (UCPO-Hazarkhwani-2, SMT, District Peshawar) against his Unprofessional Attitude. It is suggested that a joint investigation shall be conducted by **Professional Employers (PVT) Ltd** and **CHIP Training & Consulting (Pvt) Ltd** to resolve the issue in the field. Your kind feedback / approval is requested in this regard.

Best Regards,

MUHAMMAD MUSLEHUDDIN

SENIOR HR OFFICER

CHIP Training & Consulting (Pvt) Ltd

PESHAWAR OFFICE

Contact: +92-333-9224883

Whatsapp: +971-55-3867238

From: Rizwan Ahmed [<mailto:rizwan.ahmad@people.com.pk>]

Sent: Friday, May 12, 2023 4:52 PM

To: muhammadmuslehuddin@chipconsulting.org; naila.nizam@chipconsulting.org; 'Naila Nizam' <naila@ctc.org.pk>; sundas.tariq@chipconsulting.org

Cc: 'Imran Ali' <imran.ali@people.com.pk>; 'CBV Helpline' <cbvhelpline@people.com.pk>; 'Cnh Helpline' <cnhelpline@people.com.pk>; nida.saleem@people.com.pk; mohsin.ali@people.com.pk

Subject: Hazar Khwani 2-Staff Complaint

Dear Concern,

Hope you are in fine health. It is requested to review the complaints received from the overall staff of Hazar Khwani-2 against UCPO-Shafqat. Please let me know to proceed it accordingly.

Regards,

[Rizwan Ahmad](#)

Sr. HR Executive

Professional Employers (PVT) Ltd.

☎+92-347-4102865

☎+92-91-5603097 (EXT) # 104

✉rizwan.ahmad@people.com.pk

People | It's Better Together